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Description automatically generated**

**Equal Opportunities Monitoring Form**

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| **Post applied for:** | **Senior HR Advisor** |
| We are committed to equal opportunities in employment ensuring that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.  **If you wish** to assist us in achieving a diverse workforce, and advertising our vacancies appropriately, please complete the following questionnaire. If you do not wish to complete the form, this will have no bearing on any selection decisions.  All information will be treated in the strictest confidence, processed anonymously and separately from any application form you submit. The information will not be provided to or shared with the shortlisting or interview panel. | |

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| --- | --- | --- | --- | --- | --- |
| ***Ethnic Origin Please select the appropriate box to indicate your ethnicity*** | | | | | |
| **White** | | | | | |
| English |  | Scottish |  | Welsh |  |
| Northern Irish |  | Irish |  | British |  |
| Gypsy or Irish Traveller |  | Other European |  |  | |
| Any other White background, please state: | | | | | |
| **Asian or Asian British** | | | | | |
| Asian British |  | Indian |  | Pakistani |  |
| Bangladeshi |  | Chinese |  |  | |
| Any other Asian background, please state: | | | | | |
| **Black, African, Caribbean or Black British** | | | | | |
| Black British |  | African |  | Caribbean |  |
| Any other Black, African or Caribbean background, please state: | | | | | |
| **Mixed or Multiple Ethnic Groups** | | | | | |
| Black & White Caribbean |  | Blacke & White African |  | Asian & White |  |
| Any other Mixed of Multiple ethnic background, please state: | | | | | |
| **Other Ethnic Group** | | | | | |
| Arab |  | Arab Scottish/British |  |  | |
| Any other Ethnic Group, please state: | | | | | |
| Prefer not to say |  |  | | | |

|  |  |  |
| --- | --- | --- |
| ***Sex*** | | |
| Prefer not to say |  |  |
| Male |  |
| Female |  |
| Prefer to self-describe, please provide details: | | |

|  |  |  |
| --- | --- | --- |
| ***Sexual Orientation*** | | |
| Prefer not to say |  |  |
| Heterosexual / Straight |  |
| Gay / Lesbian |  |
| Bi-Sexual |  |
| Other sexual orientation |  |
| Prefer to self-describe, please state: | | |

|  |  |  |
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| ***Religion*** | | |
| Prefer not to say |  |  |
| I would describe my religion or belief as: | | |

|  |  |  |
| --- | --- | --- |
| ***Age*** | | |
| Prefer not to say |  |  |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |

|  |  |  |
| --- | --- | --- |
| ***Disability*** | | |
| Prefer not to say |  |  |
| Do you consider yourself to have a disability, impairment or health condition which affects your day-to-day activities? | Yes | No |
| ***The information in this section is for monitoring purposes only. If you believe you require a reasonable adjustment as part of the recruitment process, please indicate this on your application form in the relevant section.*** | | |