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| **Application for the post of:** | Senior HR Advisor |
| **Closing date / time for receipt of applications is: Monday 12 May 2025 at 10am**  **(Applications received after this time will NOT be considered)**  **Applications should be returned to:** [**recruitment@evh.org.uk**](mailto:recruitment@evh.org.uk) | |

The information provided in this application form will enable the interview panel to decide whether to invite you to an interview. You should complete the form as fully and as accurately as possible to enable your application to be given full consideration. The information provided within your application form will be treated in the strictest of confidence, in accordance with the Data Protection Act 2018. Please note personal details **will not** be shown to the shortlisting panel.

**CV will not be accepted**

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| ***Personal Information*** | |
| Title |  |
| First Name |  |
| Surname |  |
| Address |  |
| Postcode |  |
| Contact Number |  |
| Email Address |  |

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| **Equality Act 2010** | | | | |
| We are committed to being an Equal Opportunities employer and do not discriminate in any way. For the purposes of making arrangement for interview, please can you let us know if you consider yourself to have a disability? | | Yes | | No |
| If you consider yourself to have a disability, please detail any arrangements that we can make for you if you are called for interview: | | | | |
| **Disability Confident Scheme** | | | | |
| As part of our commitment to being an Equal Opportunities employer, we have been awarded Disability Confident Employer status for disabled candidates. Compliance with the award requires us to offer a guaranteed interview for all disabled candidates that meet all the essential criteria of the role. | | | | |
| Would you like your application to be considered under the Disability Confident Scheme? | Yes | | No | |

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| **References (Referees will not be approached prior to a conditional offer being accepted)** | | |
| Please give details of two referees. They should be qualified to comment on your ability and experience for this appointment and should include a referee from your current or most recent employer, preferably your line manager. Personal references will not be accepted. | | |
|  | **Referee 1  (Present or most recent employer)** | **Referee 2 (Previous employer)** |
| Name |  |  |
| Job title |  |  |
| Company Name & Address |  |  |
| Email |  |  |
| Contact number |  |  |
| Relationship to you e.g., line manager |  |  |

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| ***Education / Qualifications*** | |
| If selected for interview you will be required to bring with you the original certificate(s) of all qualifications referred to in this application. This extends to membership of professional bodies. Please ensure you note any essential qualifications required for this role which are as follows:   * A relevant higher education qualification, e.g. degree and/or relevant professional qualification and a track record of continuous professional development | |
| **Subject Studied** | **Level of Qualification** |
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| **Professional Qualifications** | |
| **Awarding Body** | **Qualification / Membership of Professional Institution** |
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| **IT Skills and Experience *(please provide details of relevant experience)*** |
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| ***Employment History (please account for any gaps in employment)*** | | |
| **Present or Most Recent Employment** | | |
| Employer’s Name | |  |
| Employers Address | |  |
| Employment Dates | |  |
| Job Title | |  |
| Salary | |  |
| Notice Period | |  |
| Reason for leaving or  seeking new employment | |  |
| **Main Duties of the post *(brief bullet points)*** | | |
|  | | |
| **Previous Employment** | | |
| **Name of Previous Employer** | **Employment Dates** | **Job Title Main Duties (brief bullet points) &  Reason for Leaving** |
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Please add any additional rows as required.

| **Experience, Skills and Knowledge** *We want to compare your experience, skills and knowledge with the requirements for this role. Please explain below how you satisfy the criteria detailed in the person specification paying particular attention to the essential criteria for the role****. In your submission, please include examples to demonstrate this to the panel****.  This does not have to be from paid work but can be from other experience.*  *We encourage you to outline this in no more than three pages.* |
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| **Additional Information** *Please provide any relevant information not covered elsewhere on this form, which may include other activities e.g., voluntary work, major achievements, projects to date and indicate how this will enable you to contribute further to this post.*  ***We encourage you to outline this in no more than one page.*** |
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| **Driving** *(For this role, it is essential that you have a driving licence and access to a car for work purposes).* | | | | | |
| Do you possess a full current driving licence? | | | Yes | | No |
| Do you have access to a car for work purposes? | | | Yes | | No |
| Are you insured for business purposes | | | Yes | | No |
| **Relationships** | | | | | |
| If in the last 12 months you are or have been related to an employee of our organisation, anyone engaged as a supplier, consultant or contractor, a member of our executive committee or anyone who has been a member of our executive committee organisation, please provide details below: | | | | | |
| **Immigration, Asylum & Nationality Act 2006** | | | | | |
| The Immigration, Asylum and Nationality Act 2006 makes it an offence to employ anyone who is not entitled to live or work in the UK. All applicants selected for interview will be required to provide evidence that they are entitled to live and work in the UK. Appropriate documentation may include the original of your current passport, visa, birth certificate or any other document [or combination of documents] indicated by the Act. | | | | | |
| Do you currently have the right to work and live in the UK? | | Yes | | No | |
| ***Advertising Source*** | | | | | |
| Where did you see this post advertised? |  | | | | |

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| **The Rehabilitation of Offenders Act 1974** |
| The Rehabilitation of Offenders Act 1974 enables some criminal convictions to become spent or ignored, after a ‘rehabilitation period’. Excepted posts are those to which the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 applies. You may be entitled to withhold information about convictions that are ‘spent’ under the provision of the act. In the event of employment, any failure to disclose could result in dismissal or disciplinary action by your employer. If selected for interview you will be required to complete a criminal convictions declaration form that will only be reviewed if an offer of employment is being made. |
| **Canvassing** |
| Canvassing directly or indirectly in connection with the appointment shall disqualify your application. If discovered after appointment you will be liable to dismissal. |
| **The Data Protection Act 2018** |
| Information from this application will be processed for purposes permitted under the General Data Protection Regulations. You have, on written request, the right to access all personal data our organisation holds about you. Information about how your data is used, and the basis for processing your data is provided in our job applicant privacy notice. |

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| **Declaration** | |
| I have read this application form fully and I declare that the information I have given in support of my application is, to the best of my knowledge and belief, true and complete. I understand that if it is subsequently discovered that any statement is false or misleading, or that I have withheld any relevant information my application may be disqualified or, if I have already been appointed, I may be dismissed without notice. | |
| Signed | Date |

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**Equal Opportunities Monitoring Form**

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| **Post applied for:** | Senior HR Advisor |
| We are committed to equal opportunities in employment ensuring that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.  **If you wish** to assist us in achieving a diverse workforce, and advertising our vacancies appropriately, please complete the following questionnaire. If you do not wish to complete the form, this will have no bearing on any selection decisions.  All information will be treated in the strictest confidence, processed anonymously and separately from any application form you submit. The information will not be provided to or shared with the shortlisting or interview panel. | |

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| ***Ethnic Origin Please select the appropriate box to indicate your ethnicity*** | | | | | |
| ***Prefer not to say*** |  |  | | | |
|  | | | | | |
| **White** | | | | | |
| English |  | Scottish |  | Welsh |  |
| Northern Irish |  | Irish |  | British |  |
| Gypsy or Irish Traveller |  | Other European |  |  | |
| Any other White background, please state: | | | | | |
| **Asian or Asian British** | | | | | |
| Asian British |  | Indian |  | Pakistani |  |
| Bangladeshi |  | Chinese |  |  | |
| Any other Asian background, please state: | | | | | |
| **Black, African, Caribbean or Black British** | | | | | |
| Black British |  | African |  | Caribbean |  |
| Any other Black, African or Caribbean background, please state: | | | | | |
| **Mixed or Multiple Ethnic Groups** | | | | | |
| Black & White Caribbean |  | Blacke & White African |  | Asian & White |  |
| Any other Mixed of Multiple ethnic background, please state: | | | | | |
| **Other Ethnic Group** | | | | | |
| Arab |  | Arab Scottish/British |  |  | |
| Any other Ethnic Group, please state: | | | | | |

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| ***Sex*** | | |
| Prefer not to say |  |  |
| Male |  |
| Female |  |
| Prefer to self-describe, please provide details: | | |

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| ***Sexual Orientation*** | | |
| Prefer not to say |  |  |
| Heterosexual / Straight |  |
| Gay / Lesbian |  |
| Bi-Sexual |  |
| Other sexual orientation |  |
| Prefer to self-describe, please state: | | |

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| ***Religion*** | | |
| Prefer not to say |  |  |
| I would describe my religion or belief as: | | |

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| ***Age*** | | |
| Prefer not to say |  |  |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |

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| ***Disability*** | | |
| Prefer not to say |  |  |
| Do you consider yourself to have a disability, impairment or health condition which affects your day-to-day activities? | Yes | No |
| ***The information in this section is for monitoring purposes only. If you believe you require a reasonable adjustment as part of the recruitment process, please discuss this with the recruiting manager.*** | | |