

## Employment Rights Bill: Impact of Proposed Changes (Members Only—Staff Event)



On 10th October 2024, the government announced the new Employment Rights Bill (ERB) which will introduce a number of significant reforms to existing workplace rights and legislation. Although many of these reforms will not come into force until 2026, employers should prepare now. The ERB is considered by the government as the biggest upgrade in employment rights for a generation, and includes reforms in the following areas:

*Unfair Dismissal Rights - Zero Hour Contracts - Flexible Working - Family Friendly Rights  
Statutory Sick Pay - Redundancy Rights - Fire and re-hire - Sexual Harassment - Trade Union Rights*

The purpose of the session will be to give you an overview of the proposed changes and to gain an understanding of the potential impact these changes may have on your organisation. There will be an opportunity to discuss this with other organisations to share ideas and considerations of any changes your organisation is thinking of to comply with the new legislation.

The session will be fully online via Zoom, and we will make use of breakout rooms to ensure all delegates get the chance to participate.

The session will be led by Lorna Ravell, HR Support Manager and Jonny Cunningham, Lead HR Advisor and is aimed at Senior Officers and staff who have a responsibility for human resources.

### TIMINGS

**9.30am**                      **Session starts**                      **11.00am**                      **Session concludes**

### COSTS

This session is for members only at a nominal fee of £25 + VAT **per person**.

### HOW TO BOOK

If you wish to book, simply complete and return the attached booking form to secure your place. Contact [Events@evh.org.uk](mailto:Events@evh.org.uk) or call the EVH office on 0141 352 7435 if you have any questions.

**Thursday 20 February 2025**  
**Online via Zoom**