



supporting
social
employers

“All Together Now”

Both staff and committee members alike are encouraged to book now to join us at Dunblane Hydro this Spring. Delegates fees held at previous 2019 levels!

EVH Annual Conference
17-19 May 2024
Events@evh.org.uk

March 2024

EVH Brief Monthly Report to member organisations

Welcome to the March edition of the Monthly Report. Below you will find updates from your key EVH support teams on recent activity – lots to report and share.

It's only two months to go until our flagship **EVH Annual Conference** and we can't wait to see as many of you there as possible. It promises to be as informative (and fun!) as always and, with it being an **“All Together Now”** theme, we encourage **both staff and committee members** alike to book now to join us for a memorable weekend!! DoubleTree by Hilton Dunblane Hydro, 17-19 May 2024, Events@evh.org.uk

We hope you enjoy reading.

HR/Core Services

- Further to earlier updates regarding the **pay negotiations** EVH attended and participated in conciliation through **ACAS**. Further to this EVH welcomed more **constructive dialogue** with UNITE which resulted in both parties approaching ongoing discussions with a view to looking at practical solutions. These **subsequent discussions** led to an agreement which both parties agreed to recommend to their respective memberships. The **ballots** are ongoing with confirmation of the results expected by the afternoon of **Thursday 28th March** when the employer's ballot has closed.
- Several **legislative changes** are coming into force in April this year. The full member terms and conditions of employment have been reviewed, updated, and circulated to members. All changes have been discussed and agreed through the JNC.
- We have lots of interesting consultancy projects on the go, including policy review, job evaluations, **governing body appraisal**, staff surveys and developing a salary structure for an associate member. Our consultancy services are **flexible and tailored to your needs**. Our diaries are full for the first half of the year, if you have any projects that will take place after this, please get in touch to discuss your requirements.
- Look out for our new quarterly **HR bulletin** which will be hitting your mailboxes soon. This bulletin aims to keep members up to date with relevant **employment issues** and highlight any updates to the EVH information resources.
- For any **HR queries, advice or support** please contact us at HR@evh.org.uk and a member of the HR support team will get back to you.

Events

- Our aptly named “**All Together Now**” Annual Conference is suitable for staff at all levels to attend, as well as committee members. There is something for everyone, with learning opportunities in a variety of areas of inclusion, such as collective wellbeing; neurodiversity awareness; homelessness; healthy cognitive ageing; along with some fresh ideas on neighbourhood regeneration; insightful discussions on intuition and showing up as your whole self; plus much more. We have top-class speakers, and fabulous entertainment/food at a beautiful venue in Springtime - all we need is our members’ support with bookings to continue to make this a viable conference we can run for you each year. Prices remain at our 2019 rates. **Show your support this year and book now for staff or committee members.**
DoubleTree by Hilton Dunblane Hydro, 17-19 May 2024, www.evh.org.uk/events
- Free event for all - **Mindfulness** session on Thursday 28 March. Martin Stepek from Ten For Zen will be covering the topic of A Mindful Day. Every person who attends this session will receive a free Ten Minutes for Zen e-book with audio.
- Contact us if you wish to add anyone to the waiting list for our next **Future Leader** courses. The current programme runs through to the end of April.
- Remember you can send us your exciting news including community projects, bus runs, garden competition achievements, or big celebrations in your organisation all year round and we will share these at our quarterly **Member Information Exchange**. We also have a dedicated [Member Information page](#) on our website.
- Contact Events@evh.org.uk with any queries/bookings.

Recruitment

- The new [Recruitment Advertising Statistics \(July 2023 – December 2023\)](#) are now available on our website. This is the second report we have produced providing an insight into the **number of vacancies being filled**, the **impact of hybrid working** along with the **challenge of filling particular job roles**. We intend to issue a further report by the end of June 2023. Thank you to everyone who has provided and continues to provide feedback to us on your advertising data, without this we would be unable to provide this useful information for members.
- [Senior Management](#) recruitment support has been popular with members getting in touch to book our time in throughout the summer. If you intend to use our consultancy services in relation to Chief Executive or other Senior Management roles, please get in touch with us as soon as possible on 0141 352 7435.
- There are lots of job vacancies at the moment, meaning our [advertising service](#) has been extremely busy! Remember, the deadline for job vacancies to be included in our weekly jobs bulletin is **12 noon on a Wednesday each week**.
- We continue to fill a range of temporary vacancies via our [placement service](#) for members and non-members. We want to fill every vacancy placed with us so we continue to look for candidates across the following areas - **Admin, Housing, Maintenance, Finance, Welfare Rights**. If you know anyone who would be suitable, please ask them to get in touch, if they [mention your name](#), you

will receive a **£50 M&S voucher** via email once they secure their first work placement through EVH.

- If you require [Interim Manager support](#), please get in touch to **discuss your requirements**. Furthermore, if you know anyone who would be ideal to join our register, ask them to [complete the registration form](#) and we will be in touch with them. If they are placed through us, you will receive a **£50 M&S voucher** for making the referral.

Health & Safety

- The return of our **H&S Forum** took place on 12th March 2024 and was **fully subscribed**. The event provided an opportunity for delegates to network, share knowledge and contribute to **group discussions**. The session engaged delegates in **scenarios rated to DSE usage**, with specific focus on the challenges faced by **individuals working flexibly**.
- We are considering holding a further course on **RoSPA Playpark Inspections** later this year if there is enough demand across membership. If you would like to join the **waiting list**, please contact Events@evh.org.uk
- We have recently issued **Information Notes** on **Electric Bikes and Scooters** and **Welfare Facilities**, if you haven't received these please contact H&S@evh.org.uk

The next of these Monthly Reports will be issued in April 2024.