



supporting  
social  
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**JANUARY 2025**

## **EVH Brief Monthly Report to member organisations**

Happy New Year!!

Welcome to the first edition of the Monthly Report of 2025 at the beginning of what we hope is another fantastic year for all our EVH members and the wider movement. As always, we include below reports from your key EVH support teams on recent activity as well what to look out for in the coming weeks and months ahead - lots to report and share.

We hope you enjoy reading.

### **HR/Core Services**

- **Laura Venditozzi-Fraser** joined the HR Support Team at the beginning of the month as a **Senior HR Advisor**. Laura comes with a wide range of **HR experience** from different sectors and is looking forward to **engaging with our members** to support them with their HR needs.
- As part of our **partnership** with Optima Health, EVH members can access workplace wellbeing resources which includes **monthly wellbeing articles** for sharing with your teams. These articles will be published on our website, please log on to [Occupational Health - EVH](#) for the January information.
- Discussions on the **cost of living pay increase** for April 2025 started last year. Discussions with UNITE are continuing and a **further update** will be sent out to members before the end of January.
- Our **HR consultancy service** offers tailored support for a broad range of projects. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements. The type of projects we can carry out include **job evaluation, staff surveys, policy reviews** and many more.
- Our **training service** remains popular with many different requests coming in. The hot topics for training this month are **Sexual Harassment, Menopause training for managers, Dignity at Work**, and many more. Please **get in touch** to discuss your requirements if you have training planned. We can tailor our sessions to the needs of your organisation to ensure a **truly bespoke** service.
- As ever, for any **HR queries, advice or support** please contact us at [HR@evh.org.uk](mailto:HR@evh.org.uk) and a member of the HR support team will be pleased to help.

## **Neurodiversity in Recruitment Session**

**Suitable for staff or governing body  
members – what should you be  
considering to attract a wider talent  
pool when recruiting?**

**Tuesday 11 February 2025  
10.00am – 11.15am  
Online via Zoom**

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**Book now: [events@evh.org.uk](mailto:events@evh.org.uk)**

## Recruitment

- **New Year, new job opportunities?** If you are looking for support to fill key vacancies in your organisation, we would be happy to help. We offer a range of [recruitment consultancy services](#) and [Senior Mangement recruitment support](#) tailored to suit your needs. Give us a call on 0141 352 7435 or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) to discuss the support you need and secure the dates in our diary over the coming months.
- **New Year, new candidates!** We have had a flurry of new candidates registering with us recently, but we are always looking to **strengthen our list** of suitably qualified candidates to support our vibrant [placement register](#). If you know **someone looking for temporary work within Admin, Housing, Maintenance, Finance, Welfare Rights**, please ask them to get in touch, if they [mention your name](#), you will receive a **£75 M&S voucher** via email once they secure their first work placement through EVH.
- It has been a busy start to the year with member requests for [Interim Manager support](#). Our discreet service puts you in touch with suitably qualified managers to support your organisation with a **wide range of challenges**, such as providing **strategic leadership and management, conducting investigations, identifying any underlying issues and developing solutions**. For a confidential discussion please call us on 0141 352 7435 or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Could your managers or Governing Body members benefit from [Recruitment & Selection training](#)**, even just a refresh? Please get in touch to discuss your requirements by calling 0141 352 7435 or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- For any **recruitment support and advice** please contact us at [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) and a member of the Recruitment team would be happy to help you.

## Events

- For **any staff or governing body members** involved in recruitment or staffing in general, you may be interested in joining us on Tuesday 11 February for an engaging Inclusion at Work session with Aileen Carson Coaching on **Neurodiversity in Recruitment** – learn how it impacts the workplace and what all employers should be considering during the recruitment process. Fully online session.
- Last chance to book a place for the next block of **Future Leaders** sessions, suitable for any staff members who are new to or developing into a management role. This latest batch of dates runs from **30 January to 27 March** and as we may not be able to offer this training again in 2025, we would advise taking this opportunity to secure a place.
- The Government considers their new **Employment Rights Bill (ERB)** to be the biggest upgrade in employment rights for a generation. On **Thursday 20 February**, we will be giving members an overview of the proposed changes and the impact they may have on your organisation. **Staff session will run at 9.30-11.00am, and separate session specifically for governing body members will run on the same day at 6.00-7.00pm.**

- To learn more on the service provided by our **occupational health** partners, Optima Health, save the date in your diary for an upcoming information session from them, online 10am, **26 February**. Full information to follow shortly.
- Contact [Events@evh.org.uk](mailto:Events@evh.org.uk) for more information or to make a booking.

## Health & Safety

- The **annual updates** for the **Health & Safety Control Manual** were sent out earlier in January, please take time to update your HSCM to reflect these changes. Please contact [H&S@evh.org.uk](mailto:H&S@evh.org.uk), if you would prefer the full HSCM inclusive of the January updates to be sent to you.
- Look out for our new **Managing Damp & Mould Information Note** which will be sent out in January. Following on from our recent **H&S Forum**, this Information Note provides guidance on identifying, tackling damp and mould, as well as providing some information on the changes to the **Scottish Housing Regulator's Annual Return** indicators relating to damp and mould. Please note there are a wide range of resources within the Health & Safety section on the EVH website, including 19 additional Information Notes providing great insight to various health and safety areas.
- Our **Landlord Safety Manual** is a comprehensive resource which includes guidance, legislation, policy, and best practice for RSL's to remain legally compliant. If your organisation **would like to join**, EVH can provide you with a sample Landlord Safety Manual to give you a better understanding of the content within the manual. You will also receive an implementation visit together with routine Landlord Safety Audits every two years. The annual fee is £695 + VAT. Please contact [H&S@evh.org.uk](mailto:H&S@evh.org.uk) for further information.
- As part of your EVH membership, ACS Learning and Consultancy are available to provide you any technical advice for all your H&S queries. You can contact ACS directly on 0141 471 5171 or [info@acsrisk.com](mailto:info@acsrisk.com).

The next of these Monthly Reports will be issued in February 2025.