

July 2024



EVH's AGM

Monday 12 August
6pm
Betty's Room

All EVH Representatives
book now. Live voting to fill
eight executive spaces, your
vote counts.

EVH Brief Monthly Report to member organisations

Welcome to the July edition of the Monthly Report. As some of you pack your suitcases for sunnier climes, and the rest of us make do with the Scottish summer weather (!), take a break to read this month's Report. Below you will find updates from your key EVH support teams on recent activity – lots to report and share as ever.

If you have any questions or would like any further information about any of the topics covered, please don't hesitate to get in touch.

We have some very sad news to report this month, that our colleague and friend, John Ferguson MBE, has passed away. A commemorative picture and tribute to John is included at the end of this month's Report.

HR/Core Services

- The first meeting of the **short life working group** to review the memorandum of agreement relating to the arrangements for negotiations between **EVH and UNITE** went well. Further meetings have been arranged and are in the diary. The **purpose of this group** is to review the agreement, discuss changes and **put forward recommendations** to the JNC for consideration.
- EVH receive a quarterly update from **Rowan Consultancy** regarding the usage of the employee counselling service by **EVH members**. Rowan have now started providing information on the most common presenting issues which they see from employees. During the period from March to May 2024 the **most common presenting issue** was **personal relationships** which accounted for 33%. The second highest presenting issue at 20% was **workplace stress**. If you are experiencing issues like this **within your teams**, please get in touch with the HR support team to discuss, we can provide support and advice.
- If you have any **HR consultancy projects** in mind, please get in touch to discuss your requirements as our services remain **in demand**. Diaries are currently booked up until September. We deliver a wide range of project including **policy review**, governing body appraisal, **job evaluation**, staff surveys and many more.
- Our **training service** remains popular with many different sessions being delivered, including Board as Employer, **Stress Management** and Recruitment & Selection. Please **get in touch** to

discuss your requirements if you have **training planned**. We can tailor our sessions to the needs of your organisation to ensure a **truly bespoke** service.

- For any **HR queries, advice or support** please contact us at HR@evh.org.uk and a member of the HR support team will get back to you.

Recruitment

- You could receive a **£75 M&S voucher** from us! If you know anyone who would be suitable to join either our [temporary placement](#) or [interim manager register](#), please ask them to register before 30th September. If they [mention your name](#), you will receive a **£75 M&S voucher** via email once they secure their first work placement through EVH.
- Our temporary vacancies via our [placement service](#) have been thriving over the summer and we continue to look for candidates across the following areas - **Admin, Housing, Maintenance, Finance, Welfare Rights**. Likewise, our Interim Manager services have been in demand from members (and non-members) to provide support with **Interim Chief Executive roles, investigation work, specific project work** and **other senior roles**.
- Our diaries are fully booked until the **end of August** supporting several members with [Senior Management](#) roles. If you require support after the summer period, please get in touch as soon as possible to have a confidential discussion about the support we can provide, by calling us on 0141 352 7435 or email Recruitment@evh.org.uk.
- We can help with **all or part of your recruitment process**, helping to alleviate the administration and time you need to invest. We offer a range of [consultancy options](#), please get in touch with us as soon as possible on 0141 352 7435 or email Recruitment@evh.org.uk to discuss your requirements.
- We have availability from **September onwards**, to deliver [recruitment and selection training](#) tailored to your organisation. We can carry out training for your **Governing Body** or **managers** covering all aspects of how to get the best out of a **fully inclusive recruitment and selection process**. Be quick, our diaries fill up fast, so call the recruitment team on 0141 352 7435 or email Recruitment@evh.org.uk.

Health & Safety

- If you currently subscribe to the **Landlord Safety Manual**, please note an invoice will **fly directly** to your mailbox throughout August to subscribe to the upcoming year effective from **1st September 2023**. Once your invoice is paid the updates will **land** directly in your mailbox. If you are not already a subscriber but **would like to join**, please contact H&S@evh.org.uk for further information.
- We are considering holding a further course on **RoSPA Playpark Inspections** later this year if there is enough demand across membership. If you would like to join the **waiting list**, please contact Events@evh.org.uk

- If you have any **technical H&S queries**, please note you can **contact ACS** directly on 0141 471 5171 or info@acsrisk.com

Events

- What developments and changes should you look out for under the new Labour Government with regard to Employment Law? Hear Giles Woolfson from McGrade & Co talk on this very topical subject at our **AGM** taking place on **Monday 12 August 2024 at 6pm in Betty's Room**. All EVH member Representatives and Substitutes are encouraged to attend. There will also be a **live vote** to elect members to fill the 8 places available on our Board. Detailed paperwork has been sent to you this week. Note, attendees must register in advance.
- Our next **Future Leader Programme** beginning in August is now **SOLD OUT**. This course is ideal for staff in line management positions, or those who aspire towards them. Contact the Events team if you have names to add to the **waiting list** for the next block of dates.
- Doing something you are passionate about has a huge benefit to your mental and emotional wellbeing, reducing stress and anxiety and boosting your sense of satisfaction. Join **Martin Stepek** on **Wednesday 28 August** as he guides us through a session on how to use mindfulness to find what it is you love and use this to boost contentment and a fuller sense of happiness in life. Suitable for all staff and committee - **free spaces for everyone** - book now.
- Contact **Events@evh.org.uk** with any queries/bookings.

The next of these Monthly Reports will be issued in August 2024.

John Ferguson MBE

1939 -2024

EVH Executive Member and Chair



We are saddened to mark the passing of our great colleague and friend, John Ferguson MBE. John was a founding member of EVH and had over 40 years' involvement, in that time serving as Chair for 5 years, Vice-Chair for 10 plus years, as well as chairing the JNC for over 30 years.

John was also the Chair of Parkhead Housing Association for most of its existence - only retiring from the Committee in the last couple of years.

This was supplemented with his involvement as a Justice of the Peace sitting at the court in Glasgow's John Street until he was 70.

At EVH John was fully involved at critical stages in our development including the appointment of staff, the first comprehensive updating of employment packages, establishment of the health and safety and recruitment services, and expansion beyond Glasgow and the west of Scotland to the whole of the country, and beyond social housing.

At EVH's 40th Birthday party John received special recognition for his truly unique contribution to the movement.

John was a key figure at EVH, and the social housing movement generally, and he'll be missed by us all.