

June 2024



EVH Executive Committee Nominations

A reminder that we are seeking nominations for our Executive Committee and the nominations process is still open. All nominations can be emailed to contactus@evh.org.uk by no later than 5pm on Wednesday 3 July 2024

EVH Brief Monthly Report to member organisations

Welcome to the June edition of the Monthly Report. Below you will find updates from your key EVH support teams on recent activity – lots to report and share.

If you have any questions or would like any further information about any of the topics covered, please don't hesitate to get in touch.

HR/Core Services

- The JNC have set up a **short life working group** to review the memorandum of agreement relating to the arrangements for negotiations between **EVH and UNITE**. The purpose of this group is to review the agreement, discuss changes and **put forward recommendations** to the JNC for consideration. The first meeting of this group will take place in June.
- If you need to **contact UNITE** for any matters the current contact is **Billy Thomson** and he can be contacted at Billy.Thomson@unitetheunion.org
- Our consultancy services remain **in demand**, and we receive many enquiries from members for consultancy support. Our diaries book up quickly so please **get in touch** to discuss your requirements if you are considering any projects for the rest of this year. Projects we carry out are **wide ranging** and include appraisal support, **governing body appraisal**, developing salary structures, **job evaluation**, staff surveys and many more.
- Our **Management Development Programme** is a comprehensive training product which is aimed at offering support to your managers and ensuring a **consistent approach** throughout the organisation. If you are interested, please get in touch with the HR support team to discuss your requirements.
- Our **training service** remains popular with many different sessions being delivered, including **Board as Employer**, Discipline & Grievance and Absence Management. Please **get in touch** to discuss your requirements if you have **training planned**. We can tailor our sessions to the needs of your organisation.
- For any **HR queries, advice or support** please contact us at HR@evh.org.uk and a member of the HR support team will get back to you.

Recruitment

- Hot off the press... the most recent [EVH Recruitment Statistics Report January – March 2024](#) is now available on our website. The report provides an insight into the **number of vacancies being filled**, the **impact of hybrid working** along with the **challenge of filling particular job roles** from April 2022 – March 2024. Thank you to everyone who has provided feedback to us on your advertising data, without this we would be unable to provide this useful information for members.
- From **1st July – 30th September** you could receive a **£75 M&S voucher** from us! Over the next few months, we are increasing our refer a friend incentive for both our [temporary placement](#) and [interim manager register](#).
- Our temporary vacancies via our [placement service](#) are busy across all areas. We continue to look for candidates across the following areas - **Admin, Housing, Maintenance, Finance, Welfare Rights**. Likewise, we continue to strengthen our Interim Manager register with candidates ready and able to support with **Interim Chief Executive roles, investigation work, specific project work and other senior roles**. If you know anyone who would be suitable for either service, please ask them to register via our [website](#) between 1st July – 30th September, if they [mention your name](#), you will receive a **£75 M&S voucher** via email once they secure their first work placement through EVH.
- We are **busy** over the **summer months** supporting several members with [Senior Management](#) roles. If you require support after the summer period, please get in touch as soon as possible to secure time in our diary by calling us on 0141 352 7435 or email Recruitment@evh.org.uk.
- If you require recruitment support, please have a look at the [consultancy options](#) we have available. We can help with **all or part of the process** to help alleviate the administration and time needed to run a recruitment and selection process. Please get in touch with us as soon as possible on 0141 352 7435 or email Recruitment@evh.org.uk to discuss your requirements.
- A few members have been in touch to **secure dates** for [recruitment and selection training](#) over the summer. If this is something you are thinking about, get in touch with us to book your training session by calling the recruitment team on 0141 352 7435 or email Recruitment@evh.org.uk. We can carry out training for your Governing Body or managers covering all aspects of how to get the best out of a fully inclusive recruitment and selection process.

Health & Safety

- Our next H&S event is scheduled for **25th June 2024**. This session will cover the **New Fire Regulations** including current legislation, the role and responsibilities of Fire Wardens and requirements for confirmation of Fire. During the session there will be **group discussion** on how this can be **achieved practically** within organisations. As this event is hot off the press **book now** to secure your space by contacting, Events@evh.org.uk. Please note spaces are limited to one delegate per member organisation.

- Our **second fully subscribed H&S Forum** was held on 6th June 2024 covering “**Back to Basics: Implementing Health & Safety for your Organisation**”. The event was a **great success** with all delegates **engaging and contributing to various discussions** throughout the morning covering aspects from the Health & Safety Control Manual. Keep your eyes peeled over the summer for the **next date**. If there are **any topics** you would like to see covered at the Forum please contact H&S@evh.org.uk
- We are considering holding a further course on **RoSPA Playpark Inspections** later this year if there is enough demand across membership. If you would like to join the **waiting list**, please contact Events@evh.org.uk
- If you have any **technical H&S queries**, please note you can **contact ACS** directly on 0141 471 5171 or info@acsrisk.com

Events

- Our next **Future Leader Programme** begins in August. This course is ideal for staff in line management positions, or those who aspire towards them. During the five sessions, delegates will cover a variety of topics and learn how to further develop their skills in this area. There are very few spaces left on this block. Contact the Events team for full details of dates.
- It may be time to run the leadership session for committee members again too, if we get enough demand from members. Let us know if anyone on your committee would be interested in the next **Governing Body Leadership** course and we can look at setting some dates. Our leaderships sessions are a little different to the norm, and very popular with those who attend. Feedback from the last class is hugely positive, we can share this with anyone looking for further information on what to expect.
- As mentioned in the H&S section above, be super quick with your bookings for the next session on the **New Fire Regulations**, taking place on 25 June. Very popular and quick to sell out. Book now!
- We wanted to take this opportunity to give a huge **thank you** to all of our delegates who attended our Annual Conference and helped raise the wonderful sum of £1282 for **CHAS**. Every penny is appreciated!
- Details of the next free **Mindfulness** session with Martin Stepek will be in your inbox shortly.
- Contact Events@evh.org.uk with any queries/bookings.

The next of these Monthly Reports will be issued in July 2024.