

#### **JUNE 2025**



# Last call for the Summer Member Information Exchange!

The next Member Information Exchange for EVH Committee Representatives will be held in Betty's Room on Monday 30 June at 6pm.

More info under the Events report below and there's still time book at:
<a href="mailto:events@evh.org.uk">events@evh.org.uk</a>

## **EVH Brief Monthly Report To Member Organisations**

Welcome to the June edition of your EVH Monthly Report. As always, we include below reports from your key EVH support teams on recent activity as well as what to look out for in the coming weeks and months ahead - lots to report and share. We hope you enjoy reading....

## **HR/Core Services**

- The HR Support team have been busy providing support to members through our telephone /
  email advice service and out at members premises. If you have any HR queries, remember you
  can get in touch through <a href="mailto:hr@evh.org.uk">hr@evh.org.uk</a> or by phone at 0141 352 7435.
- We are **keeping a close eye** on the developments with the upcoming legislative changes through the Employment Rights Bill. We will be running further **information sessions** for members in the coming months to ensure we are all **prepared** for the proposed changes.
- The next scheduled meeting of the **JNC** will be taking place in August. The JNC have a range of points for discussion and will **keep members informed** of any updates.
- Our HR consultancy service offers tailored support for a broad range of projects. If you have any
  HR consultancy projects in mind, please get in touch to discuss your requirements. The type of
  projects we can carry out include management development programmes, job evaluations,
  policy reviews and many more.
- Our hot topic for training continues to be Sexual Harassment Awareness and we have been out
  and about delivering this session across the country. There has been lots of interesting discussion
  at sessions about potential risks to staff in carrying out their roles along with steps organisations
  can take to mitigate these. A good starting point to work with staff to ensure risk assessments
  are accurate and staff are fully informed about these.
- We also have a range of other topics for training including **Appraising your Director**, Governing Body as Employer, Discipline & Grievance and many more. Please **get in touch** to discuss your

requirements if you have **training planned**. We can tailor our sessions to the needs of your organisation to ensure a truly bespoke service.

## **Health & Safety**

- Our next **Health & Safety Forum** will be on **Wednesday 2<sup>nd</sup> July at 9.30am**. The forum will be based on Landlord Fire Safety with a particular focus on **Managing Fire Safety in Low Rise Domestic Premises**. The forum will be facilitated by our partners ACS and will cover:
  - o Managing fire safety in low rise buildings
  - o SHR's briefing note following the Grenfell Phase 2 Report publication
  - Things to consider with cladding in low rise buildings
  - o Interpreting legal responsibilities and best practice

Our forums are a great opportunity for members to discuss all things health and safety, along with networking with other members. If you would like to book to attend, please contact <a href="mailto:events@evh.org.uk">events@evh.org.uk</a> to request a booking form.

Are you considering your options for the year ahead on how you ensure you are fully compliant
in all things Landlord Safety? Our new subscriptions for our Landlord Safety Manual start in
September. This is a comprehensive resource which includes guidance, legislation, policy, and
best practice for RSL's to remain legally compliant.

If your organisation would like to join, EVH can provide you with a sample Landlord Safety Manual to give you a better understanding of the content within the manual before you sign up. You also receive an implementation visit together with routine Landlord Safety Audits every two years. The annual fee is £695 + VAT. Please contact H&S@evh.org.uk for further information.

ACS Health & Safety Helpline is a fantastic benefit of your membership with EVH.
 This gives you instant access to technical H&S advice from our H&S partners ACS Learning and Consultancy. You can contact the ACS H&S Helpline via telephone 0141 471 5171 or by email info@acsrisk.com.

#### **Events**

- The next Members Information Exchange (MIE) will take place on Monday 30 June in Betty's Room. Lorna Ravell, HR Support Manager of EVH, will provide an overview of the EVH Salary Grading system, our agreement with UNITE the union and how this operates in practice. As always, for this information exchange session we encourage you to share with us any exciting news including community projects, bus runs, garden competition, or big celebrations in your organisation and we will share these at the meeting.
- As mentioned, our next H&S Forum in partnership with ACS will focus on Landlord Fire Safety –
  Managing Fire Safety in Low-Rise Domestic Premises and take place on Wednesday 2 July. Due
  to the popularity of this event, we can only accept bookings for one delegate per
  organisation. This next session is a morning session, but to accommodate our further flung
  members we will try moving this to an afternoon session at the next one after this taking place
  later in the year.

- There are limited spaces available for the next block of **Future Leaders** sessions, this programme is suitable for any staff members who are new to or developing into a management role. This programme will run from **11 September to 13 November**.
- If you have any board/governing body member wishing to develop leadership or communication skills then our rarely available 'Governing Body Leadership Programme' is the one for them. This programme runs over 6 half days session and will explore how delegates can successfully expand their skills in a flexible way and use them to promote improvement within themselves and their organisation. Feedback received from previous committee mentioned how much they liked the personal development aspects of the course, plus how much practical advice and tips on leadership they picked up in a very comfortable group setting.
- Contact <u>Events@evh.org.uk</u> with any queries/bookings.

### Recruitment

- We have been busy supporting a range of members to fill temporary roles. To allow us to continue to do this, we are always looking to strengthen our list of suitably qualified candidates to continue to support our <u>placement register</u> and our <u>Interim Manager register</u>. If you know someone looking for temporary work at either level, please ask them to get in touch if they <u>mention your name</u>, you will receive a £75 M&S voucher via email once they secure their first work placement through EVH. If you require assistance with a temporary role, through either our <u>temporary placement</u> or <u>interim manager</u> service, please give us a call on 0141 352 7435 or email recruitment@evh.org.uk.
- We are delighted to be **supporting several members** to fill their <u>Senior Management</u> roles. If you are looking to **fill a senior role** in the coming months, please get in touch with us as soon as possible on 0141 352 7435 to discuss your requirements.
- Our <u>recruitment consultancy services</u> continue to be busy with members. We can support you
  with the <u>entire recruitment process</u> or <u>certain parts of it</u>. If you would like to discuss how we can
  support you with the process, get in touch by contacting us on 0141 352 7435 or email
  <a href="mailto:recruitment@evh.org.uk">recruitment@evh.org.uk</a> to discuss your requirements.
- Both managers and governing body members have been taking advantage of our <u>recruitment & selection training</u>. If you are looking to <u>refresh your knowledge or learn a bit more about</u> the key areas for consideration, the process, the legal impact, how the process can be more inclusive and grappling with the role of AI, please get in touch to secure a date in our diary by calling 0141 352 7435 or email <u>recruitment@evh.org.uk</u>.
- For any **recruitment support and advice** please contact us at <u>recruitment@evh.org.uk</u> or call 0141 352 7435 and a member of the Recruitment team would be happy to help you.

The next of these Monthly Reports will be issued in July 2025.