



supporting  
social  
employers

# Annual Review 2022

A year in numbers

# Mission statement

*EVH supports social employers.*

To achieve this mission, EVH has set itself three major objectives:

- To assist our members in attracting and retaining a skilled, flexible and effective workforce, that is commonly committed to the achievement of member goals, and to the enhancement of the quality and value of its services.
- To create a culture of openness and trust that encourages common sense and joint approaches to problem solving.
- To provide an expert information, advisory and consultancy service that will promote and maintain good employment practice.



# Business summary



Remote business dealings with the membership became flavour of the month...year...two years (almost).

But we see that changing, though not yet sure where a suitable, contemporary balance will sit going forward.



The general trend has been for members to use/rely on EVH for far more than the core services covered in the SLA.

This is a welcome trend and one we see continuing in the years ahead.



Our product costs remain low, both in absolute terms and, when compared to external providers.

Our understanding of membership needs is also far superior to any would-be competitors.



-3.1

## EVH Subscriptions

The cumulative increase in EVH subscriptions over the last two years is 3.1% below inflation levels. The gap is far greater when compared against current inflation!





0



## Communications

There are zero physical phone handsets in use within the EVH office.

There is also a total of zero grievances, disciplinary hearings, or pension disputes in EVH's entire 44-year history!



0.8



## Wage Uplifts

The April 2021 EVH pay award was 0.8%.

Whilst the April 2021 CPI inflation figure was 1.5%.





5

## Short Life Working Groups

Another five Pension Working Groups successfully concluded – despite the Covid situation.

That's close on 40 now over the last eight years.



6

## EVH staff

Lowest staff numbers we experienced during 2021.

Our full complement should be 13!

We will soon have 11....





18



## CEO Recruitment

We guarantee a free second go if our candidate leaves (for any reason) within 18 months of being appointed.

Times this guarantee has had to be invoked.....see Zero earlier.



21



## CEO/Director Recruitment

Again.

The number of such appointments (housing and many other sectors) we have helped Committees and Boards make this last year.



23

## Member Protect

23% of EVH members took this up on a paid basis from January 2022.

Whereas it was given to 100% of members free during 2021.





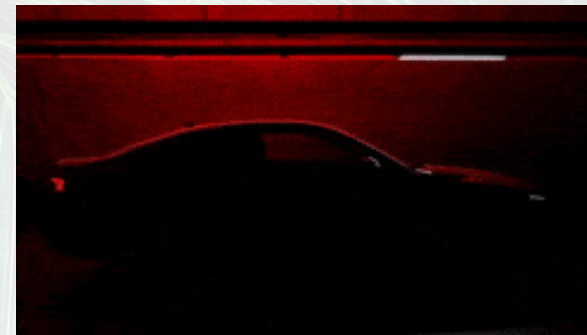
25



## Vorsprung durch technik

A £25 raffle ticket could have won you a 71 Plate Audi. Promoted on behalf of CHAS.

No EVH person won it – as far as we know....





61

## Leadership

The number of staff and governing body members we took through formal leadership courses last year.





62

The %age of RSL members which take our Landlord Safety Service



Safe as houses

Nous devons partir loin



86



## Pensions

The number of employers within the EVH SHAPS Pension Support Group.

The membership fee hasn't been increased in the last 5 years.



2,026



## EVH Training Sessions

The number of delegates who attended an EVH training event last year – highest ever numbers.



# 4711

Eau de cologne



The answer to a quiz question which bamboozled EVH Management Committee meeting delegates

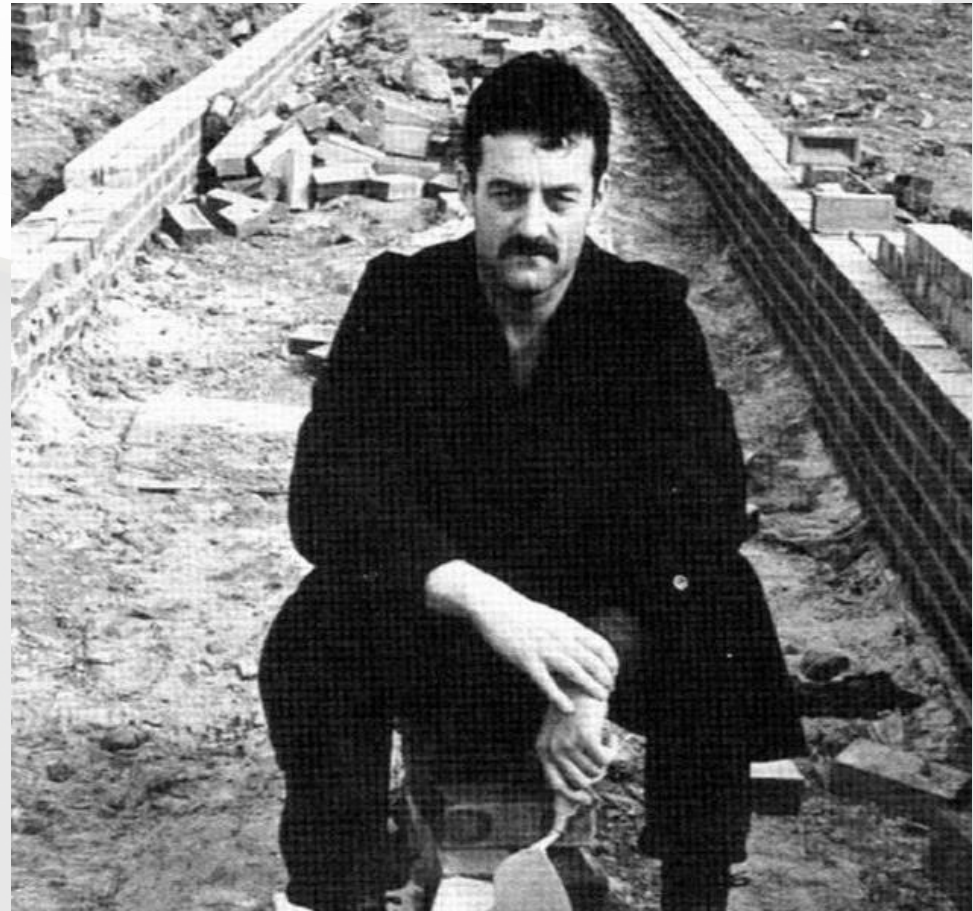




5,300

## Job Adverts

We gave £5,300 of free job advertisements to our members last year.





# 25,000

## Consultancy

EVH provided £25,000 of free/reduced price consultancy to the membership during 2021.

We also invested a further £40,000 towards the creation of new materials and services – none of which we sought to monetise.





70,000

Wellbeing training and support to members and their staff

We pumped in free training and support worth £70,000.





118,000



Children's Hospices Across Scotland



The cumulative amount EVH and its wonderful members have raised for the Children's Hospice (CHAS) over the years.



639,530

Rainy day money



The amount added to EVH assets these last two years.

Overall assets now total £1,516,737 – mainly cash.

EVH “debt upon withdrawal” from the SHAPS scheme was assessed at £1,593,978 last year.



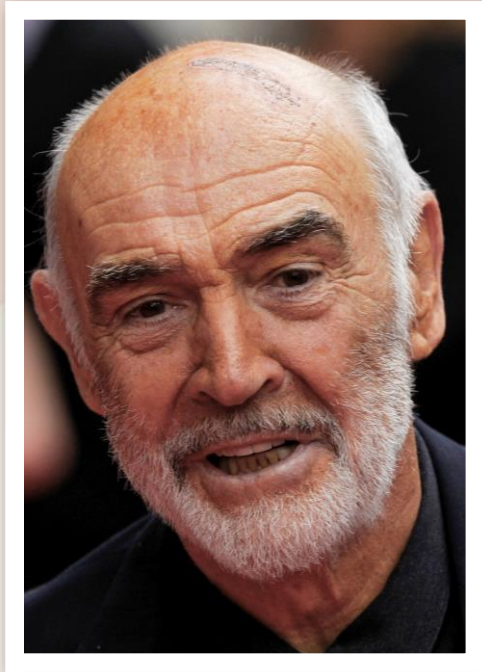
**2,240,000 +++**

Stepping out for CHAS





# Office Bearers 2021/22



David Rose  
Chair



Gordon Mason  
Vice Chair



Flora Wallace  
Treasurer



Eamonn Connolly  
Director/Secretary





- Alison A'Hara
- Morag Cameron
- Brian Chaplin
- John Ferguson MBE  
JP ret
- Nicki Finlayson
- John Kelly
- John McLardie
- Robert McLeary
- Teresa McNally MBE JP ret
- Jim Weir
- Jennifer Young



# EVH Staff – as of now

- Stacey Anderson
- Kim Beattie
- Rae Carmichael
- Lorraine Cassidy
- Eamonn Connolly
- Lindsey Dinnen
- Marian Elliot Jones (coming soon)
- Graeme Lovatt
- Siobhán Mangan (coming soon)
- Helen McKenzie
- Lorna Ravell







My time is up

