

## Subsidiaries Joining EVH

You must inform us if you wish to include any of your subsidiaries in either of the two arrangements on offer below.  
For any subsidiaries not covered by either option, non-member rates will apply for all services provided.

<b>Option A</b> <b>Your Subsidiary joins EVH in its own right (most commonly as an Associate member)</b>	<b>Option B</b> <b>You add the number of staff in your subsidiary to your own parent company to reach an overall total staff count for your subs fee.</b>
<ul style="list-style-type: none"> <li>✓ Full hands-on support to subsidiary's senior staff.</li> <li>✓ Full hands-on support to subsidiary's Governing Body</li> <li>✓ Full health &amp; safety support for subsidiary, including individual audit.</li> <li>✓ Member rates on Recruitment adverts, consultancy and placements.</li> <li>✓ Member rates on Events and Training</li> <li>✓ Member rates on all HR optional additional services and consultancy.</li> <li>✓ Full access to comprehensive members area of EVH website</li> <li>✗ JNC Appeal is available to full members only.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Advice on relevant employment issues through parent company staff only.</li> <li>✓ Member rates on Recruitment adverts.</li> <li>✗ JNC Appeal is available to full members only.</li> <li>✗ No direct support to the subsidiary's Governing Body or staff.</li> <li>✗ No other service level items other than the two listed above.</li> </ul>

EVH Memberships Fees 2025		
(Annual Jan to Dec fee based on number of staff employed for more than 10 hrs per week)		
STAFF NUMBERS	FULL MEMBERS	ASSOCIATE MEMBERS (90% of Full fee)
2 or less	£996 + VAT	£896 + VAT
3	£1,438 + VAT	£1,294 + VAT
4 to 5	£2,007 + VAT	£1,806 + VAT
6 to 7	£2,935 + VAT	£2,641 + VAT
8 to 9	£3,912 + VAT	£3,520 + VAT
10 to 19	£4,851 + VAT	£4,365 + VAT
20 to 39	£5,400 + VAT	£4,860 + VAT
40 to 59	£5,487 + VAT	£4,938 + VAT
60 to 79	£5,648 + VAT	£5,083 + VAT
80 to 99	£5,744 + VAT	£5,169 + VAT
Additional staff - for each further full batch of 20 add:	£104 + VAT	£93 + VAT