## **Subsidiaries Joining EVH**

If you have any subsidiary organisations with staff members that you want us to supply services to, then you must choose one of the following options below. The number of staff is based on those employed for more than 10 hours per week. We will not accept subsidiaries with zero staff members. For any subsidiaries not covered by either option, non-member rates will apply for all services provided.

Option A	Option B	
Your Subsidiary joins EVH in its own right (most commonly as an	You add the number of staff in your subsidiary to your own parent	
Associate member).	company to reach an overall total staff count for your subs fee.	
✓ Full hands-on support to subsidiary's senior staff.	✓ Advice on relevant employment issues through parent company staff only.	
✓ Full hands-on support to subsidiary's Governing Body	✓ Member rates on Recruitment adverts.	
✓ Full health & safety support for subsidiary, including individual audit.	JNC Appeal is available to full members only.	
✓ Member rates on Recruitment adverts, consultancy and placements.	No direct support to the subsidiary's Governing Body or staff.	
✓ Member rates on Events and Training	No other service level items other than the two listed above.	
✓ Member rates on all HR optional additional services and consultancy.		
✓ Full access to comprehensive members area of EVH website		
➤ JNC Appeal is available to full members only.		

EVH Memberships Fees 2025 (Annual Jan to Dec fee based on number of staff employed for more than 10 hrs per week)		
STAFF NUMBERS	FULL MEMBERS	ASSOCIATE MEMBERS (90% of Full fee)
2 or less	£996 + VAT	£896 + VAT
3	£1,438 + VAT	£1,294 + VAT
4 to 5	£2,007 + VAT	£1,806 + VAT
6 to 7	£2,935 + VAT	£2,641 + VAT
8 to 9	£3,912 + VAT	£3,520 + VAT
10 to 19	£4,851 + VAT	£4,365 + VAT
20 to 39	£5,400 + VAT	£4,860 + VAT
40 to 59	£5,487 + VAT	£4,938 + VAT
60 to 79	£5,648 + VAT	£5,083 + VAT
80 to 99	£5,744 + VAT	£5,169 + VAT
Additional staff - for each further full batch of 20 add:	£104 + VAT	£93 + VAT