



Thank you for being an essential part of EVH over the past year, we wish all of our members a joyous festive season and look forward to giving you our best service again in 2024.

*Membership renewal
info should now be with you.*

DECEMBER 2023

EVH Brief Monthly Report to member organisations

Welcome to the December edition of the Monthly Report, our final update of another busy and successful year for EVH and the wider membership. As ever, we include below reports from your key EVH support teams.

Membership Renewals - All members should have received their renewal information for 2024 by email on 12 December. As you will have seen, we have kept our subscription increase to a modest below inflation level and invoices will be issued in the usual way in January. We look forward to welcoming you back next year.

First EVH Member Information Exchange - the first of these new quarterly events took place at the beginning of December and was a huge success. Check out our new Member Information Exchange web page...and the photos of the evening at the end of this month's edition. Please also look out for information about the next of these events in the Spring.

CHAS Jobs Month - The final total raised for this year's Jobs Month was £5,580! Thanks to all who advertised with us and/or donated.

Have a very Merry Christmas and best wishes from everyone at EVH for 2024!

HR/Core Services

- Pay discussions continue and while these have not been an easy set of negotiations we are still in **constructive discussions** with the union. We are hopeful that an agreement will be reached early in the **New Year** which the employers can comfortably recommend to members. We will keep you **up to date** with progress as these continue.
- Watch out in 2024 for the **new flexible working legislation**, making the right to request flexible working a **day one right** along with other provisions to **promote flexibility** in working practices which will come into effect on **6th April 2024**. The terms and conditions will be reviewed to ensure they comply with this change in legislation.
- Our **HR consultancy** diary for the early months of 2024 is booking up. We have lots of interesting projects on the go, including our **salary benchmarking**, policy review, job evaluations, **governing body appraisal** and developing salary structures for associate members. If you have any projects in mind for next year, please get in touch to discuss your requirements.
- We have lots of training scheduled over the next few months including **equality & diversity**, recruitment & selection, **discipline & grievance** and of course, our management development programme which covers a **wide range of topics**. If you have any training requirements, our

sessions can be **tailored to your needs** to make them relevant for your organisation. please get in touch with the HR team to discuss.

- Remember that **EVH members** can access **employee counselling** through Rowan Consultancy and the invoicing process can be managed with EVH as an intermediary. More details on this service can be found on our website at the following link - [Employee Counselling - EVH](#)

Recruitment

- A **HUGE THANK YOU** to those of you who supported the **EVH 2023 CHAS appeal** during, jobs month! We raised a fantastic **£5,580** from the adverts you placed with us during November. This money will help CHAS to support those families with children who have life shortening conditions. See more about CHAS at <https://www.chas.org.uk/>
- **From 1st January 2024** the [recruitment advertising](#) and [consultancy service](#) costs will change. The new costs will be updated on our website by the end of this week reflecting the new rates for 2024. All consultancy work already booked in for 2024, will be honoured at the 2023 rates.
- [Senior Officer recruitment support](#) has had a very busy end to 2023. We already have a few similar posts booked in for **early 2024** so if you need assistance with this level of post in the New Year, please get in touch with us now by calling 0141 352 7435. All discussions are confidential.
- Bookings for the [recruitment consultancy services](#) are already busy for **January 2024**. Don't wait until after Christmas to get in touch, give us a call now on 0141 352 7435 or email recruitment@evh.org.uk to discuss the support you need and secure the dates in our diary.
- **Do you know someone looking for temporary work within Admin, Housing, Maintenance, Finance, Welfare Rights?** We are always seeking a variety of suitably qualified candidates to support our vibrant [placement register](#). Please ask them to get in touch, if they [mention your name](#), you will receive a **£50 M&S voucher** via email once they secure their first work placement through EVH.
- Our [Interim Manager service](#) has seen a **busy end to the year**. If you require Interim Manager support in the new year, please get in touch as soon as possible by calling 0141 352 7435 so we can discuss your needs. We have also seen a flurry of **new Interim Managers** joining us recently, if you know any suitably qualified managers who can support organisations with a wide range of challenges, ask them to get in touch to [register](#).

Health & Safety

- We have now received the **H&S Control Manual updates** from ACS which are being reviewed. **Once finalised** these will be sent to your H&S contact's inbox early **January 2024**.
- Our new **H&S Forum** will be launching in the first quarter of 2024 in partnership with **ACS**. The purpose of the forum is to bring members together to **collaborate**, share best practice and discuss key **H&S topics**. If you would like to receive **updates on the launch** of the forum, please send an email to H&S@evh.org.uk
- If you have any **technical H&S queries**, please remember you can contact ACS's **hotline** directly on 0141 427 5171 or email info@acsrisk.com

Events

- We are taking bookings now for our '**Making Sense of Finance for Governing Body Members**' session being held in Betty's Room (or via Zoom if you must) on Tuesday 23 January from 9.30 am to 12.30 pm. A Plain English session to make this tricky area of business easier to navigate.
- Plans are underway for **EVH's Annual Conference 2024**, look out for booking information and speaker announcements in the New Year. Make sure you are holding the weekend of 17-19 May 2024 to join us at the Doubtree Hilton Dunblane Hydro for this special Springtime opportunity.
- We have been blown away by the positive feedback for our Leadership sessions this year. If you have any committee or staff who could benefit from training in this area, please do get in touch and we can assess member interest in running these courses again in 2024.
- The very first **Member Information Exchange** session got us off to a thoroughly jolly start this month. Thank you to all Governing Body reps who attended on the night or who submitted info in advance to share. The December session also captured some well-deserved Long Service Award presentations as well as some festive fun to close the year. We will next run this quarterly event in the Spring. Visit our new Member Information Exchange web page and send anything newsworthy to share with your fellow members at any time. Events@evh.org.uk

The next of these Monthly Reports will be issued in February 2024.



*Long Service Award Winners
on the night of the
Members Information Exchange:
Congratulations to all!*

