

EVH Full Member Terms and Conditions of Employment

April 2024 Updates

Today's session



- What's changed?
- Trends emerging from this?
- Links to Fair Work First

What's Changed?



- Flexible Working
- Family Leave
- Carer's Leave

Family Leave



- Why the changes?
- Research
- Future developments

Carers Leave

- Why the changes?
- Research
- Future developments





What are the benefits?

- Retention of skills
- Attracting skilled staff
- Inclusive workplaces
- Employers of choice
- Evidence for Fair Work First.

Fair Work First Criteria

1. Appropriate channels for effective voice
2. Investment in workforce development
3. No inappropriate use of zero hours contracts
4. Action to tackle the gender pay gap and create a more diverse and inclusive workplace
5. Payment of the real living wage
6. Offer flexible and family friendly working practice for all workers from day one of employment
7. Oppose the use of fire and rehire practice

Group Work

1. What do your organisations currently do to support working families?
2. What do your organisations currently do to support working carers?
3. Any plans to do more for either group?