

JANUARY 2024

EVH Brief Monthly Report to member organisations

Welcome to the first edition of the Monthly Report of 2024, at the beginning of what we hope is another busy and successful year for all EVH members.

As ever, we include below reports from your key EVH support teams on recent activity as well what to look out for in the coming weeks and months ahead.



**Book between now and
9 February for the same price as
our 2019 Early Bird Deal!**

One key topic to flag this month is that the **EVH Annual Conference is now open for bookings!** By popular demand we return to DoubleTree by Hilton Dunblane Hydro over the weekend of 17-19 May 2024 and our theme this year is “All Together Now” with an exciting line up of speakers covering the many angles of inclusion and how this affects you and your organisation. Further details and how you can **take advantage of our Early Bird Discount** can be found in the Events update below.

We hope you enjoy reading.

HR/Core Services

- **Pay discussions** continue and a further update will be provided to members by Friday 26th January 2024. We remain **hopeful** that an agreement will be reached which the employers can comfortably recommend to members.
- There are several **legislative changes** happening this year and in particular there are some which will have an impact on the **terms and conditions** of employment. Specifically, these include changes to flexible working rights, paternity leave and the addition of a **statutory right** to time off for carer's leave. Changes will be **discussed and confirmed** at the JNC and then circulated in the coming months. Please get in touch with the HR Support Team if you have any questions about this.
- Keep an eye out on our website for **further updates** regarding the upcoming changes in legislation - [News - EVH](#)
- Our **HR consultancy** diary for the first half of the year is booking up fast. We have lots of interesting projects on the go, including policy review, job evaluations, **governing body appraisal** and staff surveys. If you have any projects in mind, please get in touch to discuss your requirements.
- We have lots of training scheduled over the next few months including **equality & diversity, discipline & grievance** and handling difficult conversations. If you have any training

requirements, our sessions can be **tailored to your needs** to make them relevant for your organisation. Please get in touch with the HR team to discuss.

Recruitment

- [Senior Officer recruitment support](#) has had a **busy start to the new year** with members getting in touch to secure dates in our diaries well into the Summer. If you need assistance with this level of post over the coming months, please get in touch with us now by calling 0141 352 7435. All discussions are confidential.
- **We have a variety of** [recruitment consultancy services](#) we can support you with so why not let us take the hassle out of the process for you? Give us a call now on 0141 352 7435 or email recruitment@evh.org.uk to discuss the support you need and secure the dates for any upcoming work in our diaries.
- **New Year, new candidates!** We have had a flurry of new candidates registering with us this month, but we are always looking to **strengthen our list** of suitably qualified candidates to support our vibrant [placement register](#). If you know **someone looking for temporary work within Admin, Housing, Maintenance, Finance, Welfare Rights**, please ask them to get in touch, if they [mention your name](#), you will receive a **£50 M&S voucher** via email once they secure their first work placement through EVH.
- If you require [Interim Manager support](#), please get in touch to **discuss your requirements**. We have a list of suitably qualified managers who can support organisations with a **wide range of challenges**, such as providing **strategic leadership and management, conducting investigations, identifying any underlying issues and developing solutions**.
- [Recruitment & Selection training](#) is available for managers and committee. If you need a refresher on this, or you have new managers/ committee members, please get in touch to discuss your requirement by calling 0141 352 7435 or email recruitment@evh.org.uk

Health & Safety

- The **HSCM updates** were **issued by email** to all H&S Representatives on 17th January 2024. Numerous policies have been updated in the manual to reflect best practice and changes to legislation. If you have any queries, please contact H&S@evh.org.uk
- Our new **H&S Forum** will be launching in the **first quarter of 2024** in partnership with **ACS**. The purpose of the forum is to bring members together to **collaborate**, share best practice and discuss key **H&S topics**. If you would like to receive **updates on the launch** of the forum, please send an email to H&S@evh.org.uk
- In 2023 we delivered three **RoSPA Play Park Inspections training courses** which proved extremely popular. We are considering running **further courses this year** if there is enough demand across membership. If you would like to join the **waiting list**, please contact H&S@evh.org.uk

- Over the past few months, we have had **various queries** around **electric scooters** therefore, in the coming weeks we will be publishing an **Information Note** on this topic.

Events

- The big Events news of course is that the **EVH Annual Conference** is now open for bookings! Join us for another enjoyable year at DoubleTree by Hilton **Dunblane** Hydro over the weekend of **17-19 May 2024**. Our theme this year is **“All Together Now”** which sees us bringing you an exciting line up of speakers covering the many angles of inclusion and how this affects you and your organisation. Ahead of the programme, you have the opportunity to **secure your place now at 2019 early bird prices**, starting at just £725 for a single room. Governing Body members are most suited to this conference. We hope you can be there!
- Our latest **‘Future Leaders’** sessions starting in March have now **sold out**. Please still get in touch though if you want to add any staff names to the waiting list, this allows us to gauge interest for a further block of dates.
- In other news, we also have an interesting session coming up on **11 March** by **Rowan** Consultancy. Book for this **free event** if you have ever wondered what support is provided through Rowan’s **employee counselling service** or when it could be an appropriate support intervention for an employee. This session is aimed at Managers or your HR Professionals.
- Contact Events@evh.org.uk with any queries or bookings.

The next of these Monthly Reports will be issued in February 2024.