

Governing Body Leadership Programme

Developing Leadership Skills of Any Governing Body Member



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This programme is aimed at developing the leadership skills of any governing body member, not just the office bearers or those aspiring to these roles. If you are a governing body member wishing to develop your leadership skills and improve your understanding of excellent communication and the difference it can make to getting the most out of relationships, then this course is for you.

The sessions are being held over **six afternoon sessions** and will explore how you can successfully expand your skills in a flexible way and use these to promote improvement within yourself and your organisation. It features leading edge thinking that will develop your relationships with others, whilst building your confidence and ability to challenge effectively. The course tackles this over several separate areas, including:

- Operation v Strategy
- Communication
- Teambuilding
- Motivation
- Delegation.

EVH developed this programme with VR Growth and their Course Leader will deliver the sessions. Gordon Robb is an experienced Facilitator and Leadership Coach who has been working in the field of Leadership and Communications for over 30 years. His relaxed discursive style allows people to learn while challenging and expanding their current thinking. It allows delegates the opportunity to share any previous experiences, thoughts and ideas as well as discuss each topic at length with other delegates in breakout groups. The saying "you will get as much out of it as what you put in" is certainly true for this course and there are plenty of breaks to allow you to be engaged and focused in each session.

The programme is heavily focussed on self-awareness and challenging your thinking of yourself and what you think of those you work with. This programme is for you if you are ready to explore what you can do to change the way you think, and therefore, achieve better results.

The timings for each of the six dates are as follows:

1300	Registration
1330	Session starts
1630	Session concludes

Please note that this programme will only go ahead if the numbers are sufficient to make it viable. *Further details overleaf.*

**Programme will run over six sessions:-
Wednesdays—23, 30 Aug, 6, 20, 27 Sep & 4 Oct 2023
Betty's Room, Floor 5, 137 Sauchiehall Street, G2 3EW**

TOPICS COVERED

Operations v Strategy: Delegates will explore the similarities and differences between the level they currently operate at, i.e. the operational, and their potential responsibilities as a Chair, i.e. the more strategic. It will give the delegates a working definition of 'strategic' activity that will allow them to change where they focus their attention when needed.

Communication: Including all aspects of communication, listening, influencing and assertiveness. This will be the main thrust of the programme as it is the thing that makes the greatest difference in the management of relationships and resulting performance. We will delve into what makes communication work (and not work) at the cognitive level. This understanding will allow delegates to know how they can significantly improve communication with anyone, regardless of any past problems. We will also spend time understanding the impact this has on listening, and how to master 'Listening Without Judgement'.

Teambuilding: Focused on what people need to do to maximise the development of a team, or a team they are part of. We will use 'Tuckman's Team model' as a springboard for the delegates to discuss real strategies to use with the specific team they are involved in.

Motivation: Working beyond the traditional 'Maslow's hierarchy' we will work on the theory of motivation that has the delegates understanding what they need to make sure their people have - the three things people need to feel motivated. We will also look at self-motivation and allow delegates to take more control of their own level of motivation. Lastly, we will give them a simple tool, to use regularly, which will help them 'audit' their activities in motivation.

Stewardship delegation: Continuing the theme of 'achieving objectives through others', here we will discuss the importance of identifying areas of responsibilities for those within the committee and how tasks are measured.

Planning and Managing Time: We will look through a robust planning methodology which not only maximises the chances that improvements will be made, but allows for a far more robust method of review and continued action. We will also look at how people manage time and some of the factors which can make the greatest difference in improving this.

Putting it all together: The last part of the programme not only gives the delegates an opportunity to review and recap, it ensures there is a clear plan of how the skills will be continually implemented for the benefit of the delegate and the business. It uses development plans in order that future training is identified in a focused way and that the development covered already is integrated.

During the programme delegates will create a Personal Development Plan which will focus them on the aspects of Leadership they most need to work on. This will serve as their action plan on completion of the programme. The delivery style of this programme is involving and engaging, and will allow the participants to move forward in their leadership abilities, regardless of their individual starting point. These practical sessions will not only involve learning the theory required, but working on real situations to cement understanding.

FURTHER INFORMATION

The learning style for this course might be a little different to the traditional course, so if you want to ensure this is the programme for you or need more information, contact Events@evh.org.uk or 0141 352 7435. We can put you in contact with Gordon if you any questions about these sessions.

DELIVERY

All sessions will be face to face and take place in Betty's Room—137 Sauchiehall Street, Glasgow G2 3EW.

COSTS

This programme offers incredible value for money for EVH Members at only **£685 + VAT** (double this price for non-members).

HOW TO BOOK

If you wish to book, simply complete the attached booking form and return it to Events@evh.org.uk and we will be in touch.