



supporting
social
employers

May 2026



EVH AGM
8 June 2026

The **EVH Annual General Meeting** will take place on **Monday 8 June**, at 200 SVS Conference & Events Centre in Glasgow.

The evening will commence at 5.30pm with refreshments and a hot buffet before the formal AGM business begins.

If you would like to register to attend, please get in touch at:

☎ 0141 352 7435

✉ contactus@evh.org.uk

EVH Brief Monthly Report to Member Organisations

Welcome the Monthly Report for May 2026. The sun is shining and what better way to take a break in the shade than by having a read of this month's edition!

So, read on for reports from all your key EVH support teams on recent activity as well as what to look out for in the coming weeks ahead – and if you haven't done so already, please do register to attend our AGM on the evening of 8 June (details below)...

HR/Core Services

- **Employment Rights Act (ERA) Support**
 - **Policy Updates** – Our **whistleblowing policy** has been updated to reflect the addition of **sexual harassment** as a protected disclosure. We have updated resources on probation periods to support members to effectively implement these if they choose.
 - **Members Network** – we are pleased that around **90 staff** have signed up to our ERA network through Microsoft Teams. The aim of this network is to provide a forum to share information and ideas between members as we work through the implementation of the ERA. If you haven't signed up, please get in touch.
 - **Website Page** – have a look at our website page dedicated to the implementation of the ERA. Next to feature on this page is an information note regarding the creation of the new Fair Work Agency. More information here – [Employment Rights Act 2025 – EVH](#)
 - **Training** –our preparing for success training sessions have gone well so far and we now have over 70 staff signed up for the last one. This package of sessions is aimed at helping managers to prepare for the changes coming in with the ERA. We have covered **recruitment, induction and probation** with the last session focusing on good performance management.
 - **Governing Body Training** – It is vital that governing bodies are aware of the changes, know what **policies to expect** at meetings and what **questions to ask** to ensure full compliance with this new legislation. We are delighted to have a number of bookings in the diary for our tailored training session for governing bodies, **to book** this session please get in touch on hr@evh.org.uk

- **Terms and Conditions Updates** – The EVH full member terms and conditions of employment have been updated to reflect the changes coming into force in April and October 2026.
- Our **HR consultancy service** offers tailored support for a broad range of projects including policy review, governing body appraisal and **job evaluation**. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements.
- We are working our way through **updates to the information resources** available on our website. Recent updates have included the launch of our information on probation periods. **In the coming weeks** watch out for our updated template contract and information on fixed term contracts.
- Our **training service** continues to be busy with a range of sessions being delivered and booked in. Popular sessions include governing body as employer, **disciplinary for the governing body and absence management**. We can tailor our sessions to meet the needs of your organisation, please get in touch for more information.

Events

- Perhaps you caught our recent advert in Scottish Housing News announcing a 'save the date' for the **EVH Annual Conference**, which is going to be available to you on **Thursday 29 to Friday 30 October** at Westerwood Hotel, Cumbernauld. We are sporting a fresh format of one night/two days to match member feedback. All staff and governing body members are invited to join us – please pin the details in your diary for now and we'll be sure to keep you updated with more news and booking info as it firms up
- Earlier this week Aneela McKenna, founder of Mòr Diversity, continued her work with members by holding a Strategic Masterclass on the topic of **Equality Impact Assessments**, a very popular session with delegates.
- The sessions in our **Employment Rights Act 2025: Preparing for Success** training block are proving to be our most successful events of the year so far. There is still time to come along to the third session on **Tuesday 2 June**, which will focus on **Performance Management** – book now to avoid missing out.
- To bolster the Employment Rights Act training, the HR team are also offering a one-off, session focusing on **Effective Communication**. This has been designed to help organisations comply with the new ERA legislative changes; with effective communication being at the core of this. This will be an in-person half day session. Delegates who attended the three previous sessions will receive a discount when booking. Please note numbers are limited.
- The **EVH Annual General Meeting** will take place on **Monday 8 June**, at 200 SVS Conference & Events Centre. The evening will commence at 5.30pm with refreshments and a hot buffet. Our guest speaker, Amanda Buchanan from BTO Solicitors, will be presenting an update on the Employment Rights Act, with a particular focus on its implications for employers within the housing sector
- Our next **H&S Forum**, in partnership with ACS, will take place on **Wednesday 10 June** and will focus on Risk Assessments in Practice, exploring how members can improve risk assessment quality. The forum is limited to one person per organisation to assist with fair attendance across the membership.

- On **Tuesday 16 June** we will be joined by Amanda Buchanan from BTO Solicitors who will provide a **Legal Update on the Employment Rights Act**. Amanda will provide a legal insight into some of the key changes and, share information relating to the potential impact these changes may have on your organisation. This is a **free, members only session**; it is essential delegates pre-register for this event to receive the joining information.

Health & Safety

- Our H&S Forums provide an opportunity for members to receive support and advice from ACS and EVH, whilst networking with other EVH members. Our rescheduled quarterly **H&S Forum** will take place on **Wednesday 10th June**. The forum will focus on **Risk Assessment in Practice – Moving Beyond “Tick Box” Compliance**. ACS will focus on common failures in risk assessments (review, consultation, relevance), what “suitable and sufficient” really looks like and practical examples of improving risk assessment quality.
- We issued a **H&S Audit Survey** to members seeking feedback on the content and process of our bi-annual health and safety audits. This is an excellent benefit of your EVH membership, completed by our H&S partner ACS. We would encourage you to ensure your organisation responds to this survey, so our H&S audits continue to be a valuable benefit to our members. We are also capturing feedback on the **Landlord Safety Audit**, if your organisation is subscribed to the Landlord Safety Manual, a separate link has been sent for this.
- We issued information to members following the launch of the **Health and Safety Executive’s consultation** for legislative and non-legislative proposals relating to the Reporting of Injuries, Disease and Dangerous Occurrences Regulations 2013 (**RIDDOR**). We encourage our members to get involved in the consultations to shape the legislation.
- Following Asbestos Awareness Week in April and recent HSE activity we issued guidance to members reinforcing the **HSE key priorities on asbestos management**. The guidance included the **legal duty**, highlighted some **HSE common failings** and signposted members on training which they can access.
- Are you aware of our **Landlord Safety Manual (LSM) subscription service**. The LSM is a comprehensive resource for our RSL members providing confidence on landlord health & safety compliance. See below an overview of the LSM subscription:
 - Each section includes **guidance, legislation, best practice and policy** supporting RSLs to be **legally compliant** and meet best practice.
 - Provides much-needed clarification of the **Health & Safety responsibilities of Employer vs Landlord**.
 - The LSM is **reviewed and updated annually** by ACS Learning & Consultancy, our H&S partner.
 - An initial **Implementation Audit** is completed by ACS Learning & Consultancy, followed by **ongoing audits every two years** to ensure compliance.

The LSM subscription is invoiced annually, £695 +VAT.

If you are not currently subscribed and would like to join, **EVH can provide you with a sample Landlord Safety Manual** to give you a better understanding of the content within the manual before you sign up. Please contact H&S@evh.org.uk if you have any questions or would like to sign up.

- Does your organisation know that the **ACS Health & Safety Helpline** is a benefit of your membership with EVH? This gives you instant access to technical H&S advice from our H&S partners **ACS Learning and Consultancy**. You can contact the ACS H&S Helpline via telephone **0141 471 5171** or by email info@acsrisk.com.

Recruitment

- **Recruitment Consultancy – Plan Ahead for Summer Recruitment**
Whether you require support at a single stage of the recruitment process or full end to end assistance, our [consultancy services](#) provide expert guidance throughout. We help give assurance and confidence, enabling robust and defensible recruitment decisions. If you are planning recruitment over the summer months, now is the time to get in touch to discuss your requirements 📞 0141 352 7435, ✉ recruitment@evh.org.uk.
- **Senior Management Recruitment – Securing the Right Leadership**
Recruiting for Chief Executive or other senior management roles requires a seamless, carefully managed process to ensure strong candidate engagement throughout. Our proven track record demonstrates success in securing high calibre candidates through a fully inclusive approach. We tailor our [senior management recruitment support](#) to your organisation, with dedicated guidance from our experienced team. If you are considering filling a senior role in the coming months, contact us for a confidential, no-obligation discussion, 📞 0141 352 7435, ✉ recruitment@evh.org.uk
- **Recruitment & Selection Training – Book Your Sessions Now**
We've been out visiting many of our members recently, delivering Recruitment & Selection training across organisations. With changes under the Employment Rights Act increasing the potential risks around recruitment decisions, it is **more important than ever to get it right first time**. Appointments made now could result in employees gaining unfair dismissal rights within a shorter timeframe if things don't work out. Make sure your teams are prepared, [get booked in](#) for the summer months ahead, 📞 0141 352 7435, ✉ recruitment@evh.org.uk.
- **Help Us Grow Our Temporary Candidate Register!**
Do you know someone looking for [temporary work](#) in **Admin, Housing, Maintenance, Finance, or Welfare Rights**? You might even know an [experienced manager](#) with the skills to support organisations through challenges such as **strategic leadership, investigations, and problem-solving**. If someone comes to mind, **send them our way!** And here's the bonus, if they mention your name and go on to secure their first placement through EVH, **you'll receive a £75 M&S voucher** as a thank you.
- For any **recruitment support and advice** please contact us at 📞 0141 352 7435, ✉ recruitment@evh.org.uk and a member of the Recruitment team would be happy to help you.