



supporting
social
employers

August 2025



EVH Health & Safety Conference BOOK NOW!

Our Health and Safety Conference is back and is now open for bookings.

Wednesday 29th October 2025
Crowne Plaza Glasgow

Suitable for anyone with health and safety responsibilities

£225+ VAT per person

To book your place or find out more
please email Events@evh.org.uk

EVH Brief Monthly Report To Member Organisations

Welcome to the August edition of your EVH Monthly Report. As always, we include below reports from your key EVH support teams on recent activity as well as what to look out for in the coming weeks and months ahead - lots to report and share. We hope you enjoy reading....

This month you'll see that the "*red box*" plays host to the return of the EVH Health & Safety Conference to the calendar for anyone with health and safety responsibilities or an interest in this area. Get in touch at the usual Events team email: Events@evh.org.uk to book your place!

HR/Core Services

- The JNC have resumed their **monthly schedule** of meetings after a short break and met in August. At this meeting the concept of **approved variations** was discussed and approved. We will be running **information sessions** for full members on this new initiative in October to provide more information on what this means and how to use this.
- The **HR Support team** have been busy providing support to members through our telephone / email advice service and out at **members premises**. If you have any HR queries, remember you can get in touch through hr@evh.org.uk or by phone at 0141 352 7435.
- As we move towards the introduction of the **Employment Rights Bill** in 2026 / 2027 the HR Support Team are considering how we can best **support our members** to prepare for this. We will be providing more information on this at the Employment Rights Bill update session in September.
- Our **HR consultancy service** offers tailored support for a broad range of projects. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements. The type of projects we can carry out include, job evaluations, policy reviews, staff surveys and many more.
- We have a range of topics for training including **Governing Body as Employer**, Sexual Harassment Awareness, Performance Management and many more. Please **get in touch** to discuss your

requirements. We can **tailor our sessions** to the needs of your organisation to ensure a truly bespoke service.

Health & Safety

- We are delighted to bring you our **EVH H&S Conference** this year in partnership with ACS Learning & Consultancy. The conference will take place on **Wednesday 29th October** at the **Crowne Plaza Glasgow**. We are working to make this event a special one, covering all areas of H&S with some thought-provoking and insightful sessions. If you would like to book your place at the conference you can get more information on our website, or email to Events@evh.org.uk
- Our **next H&S Forum** will take place on **Wednesday 3rd September** at the later time of **1.30pm – 4.30pm**. This forum will focus on **Landlord Health & Safety, ensuring and maintaining compliance**. The forum will cover the legal responsibilities around key topic areas such as asbestos, legionella, fire, damp and mould amongst others. ACS will also guide members on compliance in relation to the Scottish Housing Regulator requirements. If you would like to attend the forum, please get in touch via contactus@evh.org.uk
- **Our Landlord Safety Manual (LSM)** subscription renews from the 1st September 2025. All members who are subscribed to the LSM will receive their invoice on 1st September for their 2025-2026 subscription. Members who are subscribed, will receive **the new LSM updates for 2025** following processing of the invoice.

The **LSM is a comprehensive resource** for our RSL members providing confidence on **landlord health & safety compliance**. See below an overview of the LSM subscription:

- The LSM is **highly commended by the British Safety Council**
- Each section includes **guidance, legislation, best practice and policy** supporting RSLs to be **legally compliant** and meet best practice.
- Provides much-needed clarification of the **Health & Safety responsibilities of Employer vs Landlord**.
- The LSM is **reviewed and updated annually** by ACS Learning & Consultancy, our H&S partner.
- ACS Learning & Consultancy complete **ongoing audits every two years** to ensure compliance.

If you are not currently subscribed and would like to find it more information on our LSM subscription, please contact H&S@evh.org.uk

Events

- At our forthcoming **Mindfulness** session on **Tuesday 26 August**, Martin Stepek from Ten for Zen will explore how to “Energise & Reconnect after the Summer”. When things are busy and demanding, it’s easy to feel overwhelmed – this session is a reminder that you don’t need to get it all done today. You just need to come back to the present. This is a **free** session for staff or governing body members.
- Our next session under the ‘Inclusion at Work’ umbrella will take place on **Wednesday 27 August** and will focus on **Equality Impact Assessments**. In today's dynamic landscape, ensuring fairness, equity, and inclusion is not just a moral imperative, but a strategic necessity. For organisations across our sector, a crucial tool to achieving this is the **Equality Impact Assessment (EIA)**. Aneela McKenna, founder of the Mòr Diversity EDI Consultancy, will guide delegates through the process of conducting for themselves an effective EIA.
- The next **H&S Forum** will take place on **Wednesday 3 September** from 1.30pm – 4.30pm in Betty’s Room. This forum will focus on **Landlord Health & Safety: Ensuring and Maintaining Compliance** and will include practical tips, ideas and strategies for achieving compliance with your legal responsibilities as a landlord, maintaining compliance and ensuring that you can evidence this. Spaces are limited to one person per organisation.
- The EVH quarterly **Member Information Exchange** will take place on **Monday 8th September** in **Betty’s Room**. We will be joined by Lorna Ravell, and Jonny Cunningham from the EVH HR team, who will provide an update on the Employment Rights Bill. The Government have announced that this bill will likely receive Royal Assent in September/October so it is important for organisations to understand what the changes are and what can be done to prepare.
- The EVH HR team are holding two online only **Employment Rights Bill Update** sessions on **17 September 2025**, one at 10.00am – 11.00am and the second at 6.00pm – 7.00pm to help accommodate all attendees. Delegates will learn when it is likely we will see changes happen and understand what to do to prepare. This is aimed at Governing Body members, Senior Officers and staff who have a responsibility for human resources. Please note these are member only sessions.
- There are still spaces available on our Future Leaders Programme beginning on **Wednesday 22 October**. This programme is suitable for any staff members who are new to or developing into a management role, it runs for 5 full days and is spread over a 9-week period.
- As mentioned above, EVH in partnership with ACS are holding a much-anticipated **Health and Safety Conference** on **Wednesday 29 October** at the Crowne Plaza Glasgow. The first speaker in the programme to be announced is Nicola Harcus, Assistant Director (Regulation) from the Scottish Housing Regulator. An event suitable for anyone with duties or an interest in Health & Safety, secure your place now by contacting Events@evh.org.uk
- Contact Events@evh.org.uk with any other queries/bookings.

Recruitment

- We have a **growing pool of candidates** ready for temporary roles, including newcomers with transferrable skills eager to build a career in housing. ***If your organisation can offer work experience, we would love to hear from you!*** Please get in touch initially by email recruitment@evh.org.uk so we can support you in **developing future housing professionals**.

- Due to ongoing demand for our **interim manager** and **temporary placement service**, we're expanding our register of suitably qualified candidates. Do you know someone seeking [temporary work](#) or [interim manager work](#)? [Refer them to us](#) and, if they're placed, you'll receive a **£75 M&S voucher**. For [temporary](#) or [interim manager](#) needs, call 0141 352 7435 or email recruitment@evh.org.uk.
- We have had a **busy summer delivering training** to both staff teams and governing body members. We are happy to tailor this to your needs while broadly covering the **recruitment process, legal requirements, how to make the process more inclusive and the impact of AI**. There is availability from **late September** so book now by calling 0141 352 7435 or emailing recruitment@evh.org.uk.
- Our [consultancy service](#) has been popular over the summer months. If you are in need of either **full or partial recruitment support** over the coming months, please contact us on 0141 352 7435 or email recruitment@evh.org.uk to discuss your needs.
- Our summer has been filled with ongoing support to members recruiting for crucial [Senior Management](#) roles. Our diaries are beginning to fill up from October until the end of the year so please **get in touch with us as soon as possible to discuss the requirements** for your senior role by calling us on 0141 352 7435 or email recruitment@evh.org.uk.
- The recruitment team are happy to provide **any advice or assistance** with your recruitment needs. Please contact them by email recruitment@evh.org.uk or call 0141 352 7435.

The next of these Monthly Reports will be issued in September 2025.