

**June 2026**



### **EVH Brief Monthly Report to Member Organisations**

Welcome the Monthly Report for June 2026.

As ever, please find below updates from all your key EVH support teams on recent activity as well as what to look out for in the coming weeks ahead.

Thanks to all those who were able to join us for the EVH AGM earlier in the month. It was a great success and let's take a moment to congratulate our newly appointed/re-appointed Executive Committee Members on the evening:

- Morag Cameron, Craigdale Housing Association
- Brian Chaplin, Tighean Innse Gall
- Susan Gilbert, Paragon Housing Association
- Teresa McNally MBE JP ret, Ochil View Housing Association
- Izabela Trzcielinska, Parkhead Housing Association
- Bryce Wilson, Calvay Housing Association

Congratulations also to our re-appointed Office Bearers for the year ahead:

- Nicki Finlayson of Rosehill Housing Association, reappointed as Chair
- Bryce Wilson of Calvay Housing Association, reappointed as Vice-Chair; and
- David Rose of East Lothian Housing Association, reappointed as Treasurer

### **EVH Executive 2026/27**

- *Nicki Finlayson, Rosehill Housing - Chair*
- *Bryce Wilson, Calvay Housing - Vice Chair*
- *David Rose, East Lothian Housing – Treasurer*
- *Muriel Alcorn, West Whitlawburn Housing*
- *Amanda Bryan, Ayrshire Housing*
- *Morag Cameron, Craigdale Housing*
- *Brian Chaplin, Tighean Innse Gall*
- *Susan Gilbert, Paragon Housing Association*
- *Sandra Loney, Paisley Housing Association*
- *Joginder Makar, Glasgow West Housing*
- *Sandra McMenamin, Oak Tree Housing*
- *Teresa McNally MBE JP ret, Ochil View Housing*
- *John Thorburn, ng homes*
- *Izabela Trzcielinska, Parkhead Housing*

## HR/Core Services

- **Employment Rights Act (ERA) Support**
  - **Members Network** – The aim of this network is to provide a forum to share information and ideas between members as we work through the implementation of the ERA. If you haven't signed up, please get in touch.
  - **Governing Body Training** – It is vital that governing bodies are aware of the changes, know what **policies to expect** at meetings and what **questions to ask** to ensure full compliance with this new legislation. We are delighted to have a number of bookings in the diary for our tailored training session for governing bodies, **to book** this session please get in touch on [hr@evh.org.uk](mailto:hr@evh.org.uk)
- Our **HR consultancy service** offers tailored support for a broad range of projects including policy review, governing body appraisal and **job evaluation**. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements.
- We continue to work our way through **updates to the information resources** available on our website. **In the coming weeks** watch out for our updated template contract, remuneration of the senior officer policy template and information on fixed term contracts.
- Our **training service** continues to be busy with a range of sessions being delivered and booked in. Popular sessions include governing body as employer, **stress management** and absence management. Watch out for details of our new session on **managing probation periods effectively**. Please get in touch for more information.

## Events

- The next **Mindfulness** session on **Tuesday 7 July** will explore “**Switching Off: Finding Calm for Your Summer Break**”. In a busy and demanding role, taking time to properly rest and recharge is essential. This is often easier said than done when the summer months can cause even greater workload as customer pressures continue and trying to cover staffing gaps for your colleagues' annual leave. Martin Stepek from Ten for Zen will explore how to manage stress during busy periods, create small moments of calm throughout the day, and make it easier to mentally switch off from work when time off finally arrives.
- Our next **Mental Health First Aider Forum** (suitable for current practitioners or those wishing to learn more) will take place on **Thursday 16 July** online via Zoom. Led by Seamus Corry, this session will focus on the role of a Mental Health First Aider, the support in place for them and discuss the responsibilities and current challenges they face. Note, there is no need to have attended the previous sessions to benefit from joining this one.
- The latest Future Leaders Programme concluded recently. If you have staff in current or aspiring roles that would benefit from leadership training, contact the events team at [events@evh.org.uk](mailto:events@evh.org.uk) with your name and email address. Once there is enough interest from members, we will arrange a new round of dates for this popular programme. We run the Governing Body leadership on demand too, so again, please get in touch if this is of interest to any of your Board members.
- **Coming soon** – Look out for booking details arriving with you shortly for an informative online session from BTO solicitors on Emerging Risks in Employer and Landlord Health & Safety. Further details of the session contents are detailed in the H&S section below.

## Health & Safety

- We delivered our quarterly **H&S Forum** on **Wednesday 10<sup>th</sup> June**. The forum focused on **Risk Assessment in Practice – Moving Beyond “Tick Box” Compliance**. The forum was fully booked, and we received positive feedback on the session. It was great to see members engaging with each other, and sharing best practice risk assessments, and taking away some excellent insight from ACS on what is considered suitable and sufficient. Our next H&S Forum will take place in August; more information will be shared in the coming weeks.
- Our next H&S event, will be our online webinar with Vikki Watt, BTO Solicitor Advocate, covering **Emerging Risks in Employer’s Liability: What EVH Members Need to Know**.

This session will include:

- How employer duties are evolving to cover **mental wellbeing** as well as **physical safety** in the workplace;
- Why **drug and alcohol policies** need fresh attention in the age of online prescriptions especially given increased prescribing of controlled drugs.
- The key risk areas to consider when employees **are driving for work**.
- How **AI is beginning to shape health and safety management** – and where employers should proceed with care.
- Update on the **key public liability issues, including Awaab’s Law**, and what it may mean for housing providers and those managing risks to service users.

Our events team will be advertising this event in the coming weeks, look out for more information on this, or contact [events@evh.org.uk](mailto:events@evh.org.uk) for booking information.

- We issued our **H&S Audit Survey** to members in May, seeking your feedback on the content and process of our bi-annual health and safety audits. This is an excellent benefit of your EVH membership, completed by our H&S partner ACS. We received a great response so far, although if you have still to complete the survey, we encourage you to do this by **Tuesday 30<sup>th</sup> June**.
- Are you aware of our **Landlord Safety Manual (LSM) subscription service**. The LSM is a comprehensive resource for our RSL members providing confidence on landlord health & safety compliance. See below an overview of the LSM subscription:
  - Each section includes **guidance, legislation, best practice and policy** supporting RSLs to be **legally compliant** and meet best practice.
  - Provides much-needed clarification of the **Health & Safety responsibilities of Employer vs Landlord**.
  - The LSM is **reviewed and updated annually** by ACS Learning & Consultancy, our H&S partner.
  - An initial **Implementation Audit** is completed by ACS Learning & Consultancy, followed by **ongoing audits every two years** to ensure compliance.

**The LSM subscription is invoiced annually, £695 +VAT.**

If you are not currently subscribed and would like to join, **EVH can provide you with a sample Landlord Safety Manual** to give you a better understanding of the content within the manual before you sign up. Please contact [H&S@evh.org.uk](mailto:H&S@evh.org.uk) if you have any questions or would like to sign up.

- Does your organisation know that the **ACS Health & Safety Helpline** is a benefit of your membership with EVH? This gives you instant access to technical H&S advice from our H&S partners **ACS Learning and Consultancy**. You can contact the ACS H&S Helpline via telephone **0141 471 5171** or by email [info@acsrisk.com](mailto:info@acsrisk.com).

## Recruitment

- **Recruitment Consultancy – Secure Your Support Now**  
Our [consultancy services](#) have been extremely busy over the past few months with many members using our various services. Please **get in touch as soon** as possible to ensure we can meet your requirements as our **diaries are nearly full up until the end of July**. Remember, we can support at a single stage of the recruitment process or offer full end to end assistance. Now is the time to get in touch to discuss your requirements 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Senior Management Recruitment – Leadership is Key**  
Again, support for Chief Executive/Director recruitment has been busy with several posts going live over the coming months. If you require support from **September onwards**, please get in touch now for a no obligation, confidential discussion. Our proven track record demonstrates success in securing high calibre candidates through a fully inclusive approach. We tailor our [senior management recruitment support](#) to your organisation, with dedicated guidance from our experienced team, 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk)
- **Recruitment & Selection Training – Get it Right First Time**  
Upcoming changes under the **Employment Rights Act** increase the importance of robust recruitment decisions. With employees expected to gain unfair dismissal rights earlier in their employment, **getting appointments right first time is more critical than ever**. Ensure your teams are well prepared, [get booked in](#) , 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Temporary Candidate Register – We Need Housing Officers & Maintenance Officers!**  
Do you know someone looking for [temporary work](#), or specifically **Housing Officers & Maintenance Officers?** These posts are in high demand so if someone comes to mind, **send them our way!** And here's the bonus, if they mention your name and go on to secure their first placement through EVH, **you'll receive a £75 M&S voucher** as a thank you, 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Interim Managers – Strengthening Our Service**  
Our Interim Manager service has been in high demand with members using HR experts for independent investigations. **We are looking to grow our pool, know someone with the right skills? Refer them!** If they secure their first placement through EVH, you'll receive a £75 M&S voucher as a thank you, 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- For any **recruitment support and advice** please contact us at 📞 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) and a member of the Recruitment team would be happy to help you.