

**March 2026**

## **EVH Brief Monthly Report to Member Organisations**



So the clocks have *sprung* forward and the light nights are here again – welcome to the March edition of the Monthly Report. As always, we include below reports from your key EVH support teams on recent activity as well as what to look out for in the coming weeks and months ahead – lots to report and share.

### **HR/Core Services**

- The HR Support team have been as busy as ever providing support to members through our telephone and email advice service and in person out at members' premises. If you have any HR queries, remember you can **get in touch through [hr@evh.org.uk](mailto:hr@evh.org.uk) or by phone at 0141 352 7435.**
- The team welcomed two new colleagues to their ranks recently: Lauren MacPherson and Charlotte McCourt. Both are settling in well and getting to know and understand how EVH works and the needs of our members. Welcome aboard Lauren and Charlotte!
- The current pay deal covers April 2026 and is based on the October 2025 CPI rate, so unaffected by recent developments in world politics! Accordingly, the cost-of-living increase for April 2026 will be 5.1% with no need for further negotiations at this stage.
- Mor Diversity has been carrying out work to equality proof the full member terms and conditions of employment. Consultation with key stakeholders has been carried out and an initial report on the findings was presented to the JNC in February. The JNC will receive the finalised report in April 2026 and will review the recommendations coming from this.
- At the February meeting of the JNC the additional bank holiday for the World Cup on 15 June was discussed. The JNC agreed that this would be added to the EVH public holiday list; however, it is at the discretion of each individual Governing Body in full member organisations whether to grant it. At its recent meeting in March, the EVH Executive decided to grant this to EVH staff.

## **Employment Rights Act Training for Governing Body Members**

It is vital that governing body members are aware of the changes coming with the implementation of the Employment Rights Act 2025.

The training covers what changes will be made, what social employers should be looking out for and gives an opportunity for discussion and questions.

Sessions last up to 2 hours and the cost is £200 + vat. To book simply contact: [HR@evh.org.uk](mailto:HR@evh.org.uk)

## Health & Safety

- We delivered our first quarterly **H&S Forum** on **Wednesday 25 March**. The forum focused on **Construction Design Management (CDM)**. ACS provided an overview of the CDM Regulations 2015, the importance of the duty holders and the essential documentation requirements. The forum was well attended, and members had an opportunity to discuss all things health & safety with their peers from other organisations. Our next H&S Forum will be held on Wednesday 13 May, marketing will be issued shortly for booking details.
- Are you aware of our **Landlord Safety Manual (LSM) subscription service**. The LSM is a comprehensive resource for our RSL members providing confidence on landlord health & safety compliance. See below an overview of the LSM subscription:
  - Each section includes **guidance, legislation, best practice and policy** supporting RSLs to be **legally compliant** and meet best practice.
  - Provides much-needed clarification of the **Health & Safety responsibilities of Employer vs Landlord**.
  - The LSM is **reviewed and updated annually** by ACS Learning & Consultancy, our H&S partner.
  - An initial **Implementation Audit** is completed by ACS Learning & Consultancy, followed by **ongoing audits every two years** to ensure compliance.

**The LSM subscription is invoiced annually, £695 +VAT.**

If you are not currently subscribed and would like to join, **EVH can provide you with a sample Landlord Safety Manual** to give you a better understanding of the content within the manual before you sign up. Please contact [H&S@evh.org.uk](mailto:H&S@evh.org.uk) if you have any questions or would like to sign up.

- Does your organisation know that the **ACS Health & Safety Helpline** is a benefit of your membership with EVH? This gives you instant access to technical H&S advice from our H&S partners **ACS Learning and Consultancy**. You can contact the ACS H&S Helpline via telephone **0141 471 5171** or by email [info@acsrisk.com](mailto:info@acsrisk.com).

## Events

- Our second **Mental Health First Aider Forum** (suitable for current practitioners or those wishing to learn more) will take place on Thursday 23 April online via Zoom. Led by Seamus Corry, this session will focus on the role profile of a Mental Health First Aider and discuss the responsibilities and current challenges they face. Note, there is no need to have attended the earlier session to benefit from joining this one.
- We are delighted to launch our **Employment Rights Act 2025: Preparing for Success** training sessions, ideal for managers and HR professionals. The three online sessions will cover hot topics including Recruitment & Selection (Tuesday 21 April); Induction & Probation (Tuesday 12 May); and Performance Management (Tuesday 2 June). Delegates can attend one or more of these sessions and will receive a discount when purchasing the package of three. Please note these sessions are only available to members.
- Our next **Mindfulness** session on Tuesday 28 April will explore “Simplifying Your Life: Spring Clean Your Mind”. Spring is the perfect time to clear out what we no longer need. But clutter isn’t only physical – it can also build up in our minds, our inboxes, and in the way we approach our working lives. Martin Stepek from Ten for Zen will

explore how simplifying our surroundings, our schedules and our thinking can create more clarity, calm and space in the day.

- Only a few spaces left for the ever-popular **Future Leaders Programme** which is suitable for any staff members who are new to or developing into a management role. The programme will begin on Wednesday 22 April and consists of 5 full day sessions spread over 9 weeks.

## Recruitment

- **Recruitment & Selection Training** – With changes under the Employment Rights Act coming into effect, many members are looking at their recruitment practices to ensure they **get it right first time**. Our diaries are already full for April & May with limited availability in June. If you are looking for managers or governing body members to undertake recruitment & selection training during the Summer, get in touch to **book your dates today**, ☎ 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Advertising – If you have placed a vacancy with us so far this year, we are looking for your help!** We have been considering how we use our advertising data to provide beneficial information to those using the service. Look out for an email coming to you with a link to a few questions (it should take you no longer than 2 minutes to complete). We would be grateful if you could take the time to get back to us and we will share the information in due course.
- **Recruitment Consultancy** – Our new prices took effect from **1 March 2026**. You can find full details on our updated leaflet on the [website](#). **We have been busy supporting members with their recruitment** needs. If you need help with one stage of the process or full end-to-end recruitment, get in touch to discuss your requirements ☎ 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- **Help Us Grow Our Temporary Candidate Register!** Do you know someone looking for [temporary work](#) in **Admin, Housing, Maintenance, Finance, or Welfare Rights?** You might even know an [experienced manager](#) with the skills to support organisations through challenges such as **strategic leadership, investigations, and problem-solving**. If someone comes to mind, **send them our way!** And here's the bonus, if they mention your name and go on to secure their first placement through EVH, **you'll receive a £75 M&S voucher** as a thank you.
- **Senior Management Recruitment** – A few members have been booking our time in already during the summer months and into Autumn to support them with **Senior Management** roles! If this is something you are considering over the coming months, we'd be delighted to talk through how we can assist. **Get in touch for a confidential, no obligation discussion**, ☎ 0141 352 7435, ✉ [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk)