

On Site Surgeries

Support from EVH



supporting
social
employers



Free on site
consultancy for
members

EVH is always looking to provide best value and with this in mind we are delighted to offer our "HR Surgeries" service that packs further value into the EVH subscription fee.

Essentially this offers 4 hours free consultancy on site once a year. Full details of how this works and how to book a date are given overleaf.

This does not replace the existing advice and support service for the individual issues you may have. This will continue as currently so there is no need to store routine things up whilst awaiting our visit. Instead we may be better able to help on site with large scale, corporate projects impacting on the workforce or with trickier people issues that may trouble management and get in the way of working in harmony.

Typically we will meet with the management team or any group of senior staff who may be tasked with the bigger people projects. The atmosphere is relaxed and collegiate throughout - and as always, entirely confidential.

This service is available to Full and Associate members as a further benefit of the membership fees paid.

How does this work?

Full or Associate members can book us to come on site and spend 4 hours or so discussing any big issues that may be coming up.

We don't need much detail up front - instead we will help you consider and work through any issues when we come on site.

FAQ's

How much does this cost?

Its free for Full or Associate members and not available to non members.

It may be free - but will you just try and sell us stuff when you get here?

No, we will stick to the issues you want to raise with us.

Our place is a bit off the beaten track, so do we have to cover your travel and accommodation costs?

No, but it would be nice if you could provide a working lunch.

Does this mean the entire EVH team will visit us?

No, typically it will be two senior people from EVH who will come on site, say over 10.00 AM - 2.00 PM with a working lunch in the middle.

Who should attend from our end?

Probably members of the senior management team, but we will discuss this with you when you book. Who you may want to attend from your end will depend on the types of issues you wish us to discuss with you.

Can we combine with other local members and have you come and do a joint surgery?

You can if you want, but you don't have to.



More FAQ's

Is this a one year only thing?

No we have planned our resources so as to make this a standing service, every year.

How many surgeries can we have each year?

Typically one only - in fairness to everyone, and if demand is high then we will give priority to those who haven't had one yet rather than repeaters.

How much does this cost again?

Its free to Full and Associate member organisations.

How to book

Contact EVH office 0141 352 7435 to discuss dates and the types of issues you want us to deal with when we visit.

