



supporting
social
employers

August 2026



EVH Annual Conference 2026

Thursday 29 to Friday 30 October
Westerwood Hotel, Cumbernauld

With an excellent theme, “Building Agility Together”, don’t miss the opportunity to book your place!

Suitable for both governing body and staff members alike.

See the Events report below for details and just get in touch with the Events team to enquire/book:

✉ events@evh.org.uk

☎ 0141 352 7435

EVH Brief Monthly Report to Member Organisations

We’re not giving up on summer just yet but we’re also looking forward to a busy and productive autumn ahead – read on below for all the news and updates from your key EVH support teams on recent activity as well as what to look out for in the coming weeks.

Enjoy reading...

HR/Core Services

- To support members to communicate with their employees and third parties on the important subject of **harassment (including sexual harassment)** we have agreed with our partners **UNITE and ACS** to develop literature which members can use in front offices and on staff noticeboards with messaging supporting a **no tolerance approach** to harassment. The graphics will also be available in **digital format** for use on screens in public areas and intranets. This information will be circulated to members in the coming months.
- Our **Microsoft Team’s network** for members is available to allow members to share information, ideas and ask questions. If you haven’t signed up yet, please get in touch on hr@evh.org.uk and we’ll add you in.
- Our **HR consultancy service** offers tailored support for a broad range of projects including policy review, governing body appraisal and **job evaluation**. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements.
- We continue to work our way through **updates to the information resources** available on our website. **In the coming months** watch out for our information on **fixed term** contracts, restructures and absence.
- Our **training service** continues to be busy with a range of sessions being delivered and booked in. Popular sessions include appraising your director, lone working and equality. Watch out for details of our new session on **managing probation periods effectively**. Please get in touch for more information.

Events

- Have you booked yet for the EVH Annual Conference on **Thursday 29 to Friday 30 October** at Westerwood Hotel, Cumbernauld? Suitable for both governing body and staff members alike. We have a first-class speaker line up including Alexander Bell, Nicki Slowey, Rob Hosking, and Kim Beattie who will be covering important topics such as communication, flexible working, workforce challenges and adaptability, encompassing this year's theme of **"Building Agility Together"**.
- The next **Health & Safety Forum** on Wednesday 26 August is now at capacity, if you would like to be added to the waiting list please contact the events team. Emma Willey, ACS Learning & Consultancy, and Graeme Ferguson, CORGI Technical Services will lead the forum with discussions on Gas & Electrical Safety in Housing: Compliance, Responsibilities & Best Practice.
- Carole Ewart, Public Policy, and Human Rights Consultant will be joining us at our **Member Information Exchange** (formerly known as the management committee meeting) on **Monday 21 September**. Carole will cover key points on the human rights work she delivers and how it can benefit delegates in their role as governing body members. This is a key opportunity for your governing body representative to come together and network over some hot food and drinks, keep updated with the recent work relating to EVH and your membership.
- Are you an aspiring leader or know someone who is? Why not register your interest for our Future Leaders Programme by contacting the events team (events@evh.org.uk) with your name and email address. Once there is enough interest from members, we will arrange a new round of dates for this popular programme. We run the Governing Body leadership on demand too, so again, please get in touch if this is of interest to any of your Board members.

Health & Safety

- Our next **H&S Forum** takes place on **Wednesday 26th August**. The forum will focus on **Gas & Electrical Safety in Housing: Compliance, Responsibilities & Best Practice**. The forum will be led by **Emma Willey**, Managing Director, ACS who will be joined by **Graeme Ferguson**, Auditor & Contract's Manager at CORGI Technical Services. The topics that will be covered are:
 - The **legal requirements for electrical safety** in Scotland.
 - Understanding the **SHR expectations for gas & electrical safety** compliance.
 - Gas and Electrical **safety responsibilities** for landlords.
 - Common **risks and compliance challenges** identified
 - **Practical guidance** on inspections, testing, documentation and ongoing management.

Our events team will be sending out the booking information in the coming weeks. If you would like more information, please contact events@evh.org.uk.

- We sent out key information on **Silica Dust** following an increased **focus from the HSE around exposure**. The update provided key information and links covering **effective control measures** to ensure employees receive suitable instruction, training and respiratory protection where required

- For members who are subscribed to our **Landlord Safety Manual**, we will be issuing our **annual invoices** from Tuesday 1st September. Please look out for the invoice, once payment is received, we will issue your 2026 annual updates for your LSM.
- We sent out information to our LSM subscribers on **Contractor Management**. The update provided members with important information on **expectations as a landlord**, **HSE expectations** and areas to review to ensure **compliance**
- If you are not yet subscribed to our **Landlord Safety Manual (LSM) subscription service**. The LSM is a comprehensive resource for our RSL members providing confidence on landlord health & safety compliance. See below an overview of the LSM subscription:
 - Each section includes **guidance, legislation, best practice and policy** supporting RSLs to be **legally compliant** and meet best practice.
 - Provides much-needed clarification of the **Health & Safety responsibilities of Employer vs Landlord**.
 - The LSM is **reviewed and updated annually** by ACS Learning & Consultancy, our H&S partner.
 - An initial **Implementation Audit** is completed by ACS Learning & Consultancy, followed by **ongoing audits every two years** to ensure compliance.

The LSM subscription is invoiced annually, £695 +VAT.

If you are not currently subscribed and would like to join, **EVH can provide you with a sample Landlord Safety Manual** to give you a better understanding of the content within the manual before you sign up. Please contact H&S@evh.org.uk if you have any questions or would like to sign up.

- Does your organisation know that the **ACS Health & Safety Helpline** is a benefit of your membership with EVH? This gives you instant access to technical H&S advice from our H&S partners **ACS Learning and Consultancy**. You can contact the ACS H&S Helpline via telephone **0141 471 5171** or by email info@acsrisk.com.

Recruitment

• Recruitment Resources – New Guidance and Updated Templates

All recruitment resources available to members have recently been reviewed and updated. The model [Recruitment & Selection Policy](#) has been revised to clearly separate the policy and procedure associated with the process. It has been strengthened to include **new sections** around governance, **AI, candidate experience, reasonable adjustments** and **data protection**. Our template documents have been given a refresh along with our existing information notes. Furthermore, our [Right to Work Check Information note](#) will be revised and issued ahead of the forthcoming Right to Work Changes expected in October 2026.

• Recruitment & Selection Training – Keeping Pace with Change

Demand for [Recruitment & Selection Training](#) across the sector continues as we see several employment law changes already having an impact this year, some still to come for 2026 and further changes on the horizon for 2027. Our training **supports managers and governing bodies** to make informed recruitment decisions, reduce risk and ensure compliance with evolving employment legislation. Recent sessions have also highlighted growing interest in the **use of Artificial Intelligence** within recruitment process. In response, EVH is developing a session for later in the year, to help member understand

both the opportunities and risks associated with AI in recruitment and HR. Get in touch about your training needs, ☎ 0141 352 7435, ✉ Recruitment@evh.org.uk

- **Recruitment Consultancy – Recruit with Confidence**

Demand for our recruitment [consultancy service](#) continues to remain strong, with members making use of support across a **wide range of recruitment activities**.

Alongside fully managed recruitment campaigns, members are also accessing support with recruitment documentation, candidate communications, interview questions, assessment exercised and panel guidance. **Our team are here to help and discuss your recruitment plans**, ☎ 0141 352 7435, ✉ Recruitment@evh.org.uk.

- **Senior Management Recruitment – Attracting Leaders for the Future**

We continue to support members with **Chief Executive, Director and other senior level appointments**. We are currently assisting member organisations with several senior recruitment exercises and continue to see demand for experienced support in securing future organisational leaders. **We pride ourselves on providing a tailored, inclusive approach** that has a track record of **delivering successful outcomes**. For a confidential, no obligation discussion about how we can support you, contact us on, ☎ 0141 352 7435, ✉ Recruitment@evh.org.uk.

- **Temporary Candidate Register – Strengthening Our Candidate Network**

Our Temporary Candidate Register continues to be particularly busy, with a strong demand from members across a wide range of roles. While requests for temporary staff remain consistent, attracting suitable candidates continues to be our focus. EVH is actively seeking candidates from **all areas of the housing sector**, including **housing management, maintenance, finance, and administration**. If you know someone looking for temporary work, encourage them to [register with EVH](#). We are also working behind the scenes to develop a simplified candidate registration process, making it easier than ever to join the register!

- **Interim Managers – Helping You Meet Challenges**

Demand for our Interim Manager service remains high, particularly in relation to supporting members with complex HR investigations and specialist projects. We continue to see increasing demand for experienced professionals who can provide independent, expert support to members. We are continuing to grow our network of experienced professionals and have welcomed a steady increase in interest to [join the register](#).

- **Refer A Friend – £75 Could Be Yours**

Do you know someone who has the skills and experience to join either or Temporary Register or Interim Manager Register? If they mention your name while registering and go on to secure their first placement through EVH, you'll receive a **£75 M&S voucher** as a thank you.

- **Contact**

For any **recruitment support and advice** please contact us at,

☎ 0141 352 7435

✉ Recruitment@evh.org.uk