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social  
employers

It'll be nice  
to see you,  
to see you...

**EVH Annual Conference**  
**Fri 16 – Sun 18 May 2025**

DoubleTree by Hilton Dunblane Hydro

# EVH Annual Conference Generation Game



**BOOK  
NOW**

**#EVHGeneration**

Event Sponsor



Following two successful years at Dunblane, we are delighted to be heading back for a third. This year's theme **'EVH Annual Conference Generation Game'** will concentrate on the challenges and opportunities which present themselves in any multi-generational workplace. Over the weekend we will hear from our fantastic line up of speakers who will be discussing a variety of topics including generational traits, ageism in Scottish Society and wellbeing through the generations to name a few. This conference is a great opportunity to learn, network and reminisce with fellow peers from all across Scotland. In true Generation Game style, we have some great entertainment planned and we might even throw in a cuddly toy.



## Speakers

**We are delighted to announce our fresh mix of top-class speakers:**



### **Dr Donald Macaskill**

Back by popular demand, the Chief Executive of Scottish Care will be joining us with his session 'Dignity has no use by Date: The Ongoing Challenge of Ageism in Scottish Society.'



### **Professor Ken Gibb**

From Glasgow University, Professor Ken Gibb will be sharing his knowledge and research on what has been done so far to reform housing taxes in Scotland and what the future could hold in this important area.



### **Jennifer Cairns & Alistair Reid**

From West of Scotland Housing Association, colleagues Jennifer and Alistair will be discussing the introduction of AI to their organisation. Their workshop will cover how a forward-thinking staff generated project has improved processes and had a positive impact on job satisfaction.



### **Nicola Dillon & Robyn Collins**

The developers of the 3rd Generation Investors in Young People (IIYP) framework will open this year's conference. As experienced leaders approach retirement, attracting and developing Young Talent in the Housing Sector has never been more critical. They will explore strategic solutions to future-proof the sector, demonstrating how a leadership commitment to attracting, developing and retaining more young talent, can drive long-term success.



### **Emma Willey & Roger Willey**

As renowned figures in the world of Health and Safety, Emma and Roger will discuss the changes to Health & Safety through the generations. They will cover the work EVH and ACS have done in supporting EVH members to ensure they comply with the changing H&S Legislation. The challenges and opportunities ACS have experienced reviewing the enormous changes in H&S over the past few years, particularly since the Covid Pandemic 5 years ago.



### **Seamus Corry**

Chief Wellbeing Officer and Mental Health Practitioner will be discussing the development of wellbeing and positive mental health culture in the 20th Century and the challenges facing us in the 21st century, in his 'Wellbeing through the Generations' session.

# What a lovely audience



## Professor David Robinson

Will spotlight the housing challenges posed by population ageing. His presentation will highlight a series of new and emerging housing challenges that are impacting the growing population of older people across the UK. It will reveal how these problems are likely to only get worse unless we act now. However possible solutions and rays of hope will also be shared.



## Paul McMahon, Lorna Ravell & Jonny Cunningham

Members of EVH's HR team will be joined by Director Paul to discuss how EVH have worked with UNITE the Union through the generations to support our members. Furthermore, their session will define the different generations traits and the impact on union involvement and the evolution of EVH's partnership with UNITE.



## Gordon Robb

Will be exploring the impact generational gaps can have on communication in his workshop session. He will look at how communication works normally, how generational gaps can make this worse, and what can be done to mitigate the impact of this, as well as what the future might hold in this area.



## Des Clarke

The much-loved TV presenter and voice of the airways will be closing this year's conference by discussing his experiences of generational challenges and change in his perfectly titled session 'Life Is The Name Of The Game'.

**Our exhibitors confirmed so far are:**



Alexander Sloan  
Accountants and Business Advisers



Children's Hospices Across Scotland



CITYWIDE REMOVALS GLASGOW



## Entertainment

### Chris MacLaren

New for this year, we have the excellent Chris McLaren taking care of all our entertainment needs over the weekend. You may recognise him from our previous conferences as the bingo master of Bounce Bingo, just like before he will certainly be keeping us on our toes and dancing feet all night. Keep your eyes peeled, there may be some games which include a Brucie bonus or two...

### Elite Cabaret

Sticking with the generation theme, Elite Cabaret will be performing classic hits from the 60's, 70's, 80's & 90's in their 'Through the Decades' show on Saturday night. The 3-piece band love performing and like to add a bit of fun to their shows with some costume changes and audience participation. We are sure it will be a night to remember.

**To book, simply complete the attached booking form and return to [events@evh.org.uk](mailto:events@evh.org.uk)  
If you have any questions, please contact our events team: [events@evh.org.uk](mailto:events@evh.org.uk) or 0141 352 7435**

# Prices **We've kept costs as low as we can go:-**

**Single - £785 Member, no VAT / £890 + VAT Non- Member**

**Double/Twin - £685 Member, no VAT / £790+VAT Non-Member**

**(Cost for a double is per delegate, based on 2 people sharing)**

This price includes: all meals, drinks receptions and entertainment for each day.

Please remember to sign the terms and conditions attachment when making a booking.

## Friday 16 May

- 1100 – 1200** Registration & exhibition viewing with refreshments
- 1200 – 1210** Opening of the conference, Nicki Finlayson and Paul McMahon from EVH
- 1210 – 1300** Nicola Dillon, from BEEE Works Ltd and Robyn Collins from Investors in People
- 1300 – 1400** Lunch
- 1400 – 1450** Emma Willey and Professor Roger Willey from ACS Learning and Consultancy
- 1450 – 1510** Tea break
- 1510 – 1600** Keynote Session Professor Ken Gibb from University of Glasgow
- 1600 – 1630** AGM
- 1630 – 1830** Pre-dinner break
- 1830 – 1900** Drinks Reception
- 1900 – 2100** Dinner
- 2100 – 0000** Entertainment and DJ

## Saturday 17 May

- 0930 – 1020** Séamus Corry from The Potentially You Project
- 1025 – 1110** **Workshops – Choice of 3**  
Jennifer Cairns and Alistair Reid from West of Scotland Housing Association  
Jonny Cunningham, Lorna Ravell and Paul McMahon from EVH  
Gordon Robb from VR Growth
- 1110 – 1125** Tea break
- 1125 – 1210** **Workshops repeated – Choice of 3** (same as above)
- 1215 – 1315** Dr Donald Macaskill from Scottish Care
- 1315 – 1415** Lunch
- 1415 – 1830** Saturday afternoon break
- 1830 – 1900** Drinks Reception
- 1900 – 2100** Dinner
- 2100 – 0000** Live Band Elite Cabaret and DJ

## Sunday 16 May

- 0930 – 0950** Weekend Roundup, David Rose, EVH Treasurer
- 0950 – 1040** Professor David Robinson from the University of Sheffield
- 1040 – 1100** Tea break
- 1100 – 1200** Des Clarke, TV and Radio Presenter
- 1200 – 1205** Close of conference, Nicki Finlayson and Paul McMahon from EVH
- 1205 – 1300** Lunch
- 1300** Bus back to Glasgow

**Brucie Bonus!**

## Break Time

- > **Coach trip to Stirling City centre and Stirling Castle**
- > **Walk to Dunblane town/Cathedral**
- > **Classic games through the generations**
- > **Leisure suite & pool**

