

## Subsidiaries joining EVH

Your organisation may have one or more subsidiaries, and if you wish to have these covered by EVH membership there are two options: -

## Option A.

Your Subsidiary organisation joins EVH in its own right in the normal way (most commonly as an Associate member). This method ensures that both senior staff and the Governing Body enjoys full hands-on support from EVH. The subsidiary also receives full health & safety support, including an audit, as well as membership discounts on all optional additional services. Prices for EVH membership are noted below.

## Option B.

Your subsidiary organisation does not join EVH, and instead you simply add the number of staff it employs to your own to arrive at an overall total staff count. This gives your subsidiary organisation access to advice on relevant employment issues **only**. Note, however, with this option there is absolutely no support provided direct to the Subsidiary's Governing Body. Nor will the Subsidiary receive a specific safety audit in its own right. In short, all services involving subsidiary staff are provided directly and uniquely to the Governing Body and senior staff of the parent body **only**. In addition, staff from subsidiary organisations are not part of the collective bargaining unit and will receive no JNC support. They will **not** be entitled to discounted membership prices for training, events, recruitment, or any other service.

EVH regrets it cannot provide any HR support for staff of subsidiaries not covered by A or B above.

If you need further information on anything noted, please email Contactus@evh.org.uk.

## **EVH Membership Subscriptions 2024**

Annual January to December fee is based on the number of staff employed for more than 10 hours per week.

STAFF NUMBERS	FULL MEMBERS	ASSOCIATE MEMBERS (90% of Full fee)
2 or less	£958	£862
3	£1,383	£1,244
4 to 5	£1,930	£1,736
6 to 7	£2,823	£2,540
8 to 9	£3,762	£3,386
10 to 19	£4,665	£4,197
20 to 39	£5,193	£4,674
40 to 59	£5,276	£4,748
60 to 79	£5,431	£4,887
80 to 99	£5,524	£4,971
Additional staff - for each further full batch of 20 add:	£100	£90

Membership fees are zero rated for VAT. The prices listed above include an increase from Jan 2024 of 4.5%.