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Approved Variations (Members Only)



EVH are delighted to let our full members know about a new concept called Approved Variations which has been agreed by the JNC and allows some flexibility with the full member terms and conditions of employment.

The aim of this new concept is to ensure that EVH full members can be competitive in attracting and retaining staff by allowing flexibility in areas which will be supportive of this.

During this session we will provide more information about approved variations including what is involved, what the current list includes and how full members can make use of this new concept.

At this event we would also like to hear from our full members on what areas they would like to see featured on this list and will provide time at the event for discussion and feedback on this. Any suggestions will be considered and where appropriate discussed with UNITE at the JNC.

There is a hybrid event with delegates able to attend online via Zoom or in Betty's Room for a buffet lunch and the opportunity to network. This session is suitable for anyone with HR responsibilities in EVH full member organisations and will be led by Lorna Ravell, HR Support Manager and Jonny Cunningham, HR Support Lead.

TIMINGS

Lunch - 12.00pm

Session starts - 12.30pm

Session concludes - 2.00pm

COSTS

This session is for members only and free to attend. Please note that bookings which are withdrawn without a substitution 48 hours before the event will be charged a £20 administration fee (this will be donated to CHAS) as will those who do not attend.

HOW TO BOOK

If you wish to book, simply complete and return the attached booking form to secure your place. Contact Events@evh.org.uk or call the EVH office on 0141 352 7435 if you have any questions.

Wednesday 12 November 2025
Hybrid Event in Betty's Room and
Online via Zoom