



Cloch Housing Association



Young Talent Driving Digital Innovation in Scotland's Housing Sector

Cloch Housing Association is proud to spotlight the remarkable journey of Josh Garner, a 20-year-old digital apprentice whose contributions are helping shape the future of housing in Scotland.

Josh joined Cloch Housing Association in 2022 after winning Inverclyde Council's version of *The Apprentice*, at the age of 17. Since then, he has rapidly progressed through a Modern Apprenticeship in IT and is now undertaking a Graduate Apprenticeship in Cyber Security. His work has already made a significant impact.

Beyond his technical achievements, Josh has demonstrated a strong commitment to community engagement. He led a Digital Inclusion Project at a local sheltered housing complex, supporting older tenants in building digital confidence – from online shopping and fraud awareness to using digital tools for entertainment and connection.

Josh is also actively involved in shaping the future of the sector. He contributes to Cloch's Wellbeing, Pension, and Customer Involvement groups, and has co-authored articles for *Scottish Housing News*. His sector engagement includes co-presenting at the SHARE Inspiring Leadership Conference and supporting IT diagnostics for other housing associations.

In recognition of his contributions, Josh was recently named **Rising Star of the Year** at SHARE Annual Conference Awards, in April 2025.

