

Career Development Assistance

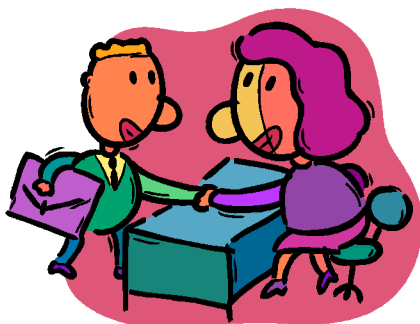
Where do you go from here?



supporting
social
employers

At EVH our recruitment team specialises in career management and development in both social housing and the voluntary sector. One part of our role is to facilitate access to employment opportunities, and help people both gain new employment and perform effectively in the work place.

Today, especially in the current economic climate and challenging jobs market, individuals need to plan and prepare properly to reach their full potential and that's where EVH can help out.



We are one of the market leaders in Human Resources and our Career Development Assistance Service which offers support to Scotland's social housing and voluntary sector Employers and employees. Redundancy can occur or individuals come to the end of fixed term contracts. Employers may wish to further support employees in these positions. Our service includes helping people prepare for future job search, compile a CV and develop interview skills.

EVH can tailor requirements to an individual's needs or a group of people's requirements.

EVH have earned a reputation for producing positive, innovative and very practical solutions for organisations and people facing major changes in their working lives.

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EVH will support and assist individuals with the development of a realistic and practical job search strategy. Our support will include assessing the skills or resources they need and can develop as well as covering how to make a successful move.

This approach can provide those concerned with a realistic assessment of their future opportunities and can assist with finding an alternative employer. This is really helpful when it has been a number of years or decades since someone last had to look for a new job.

EVH will help participants:

Job Search

- i Assess and access available options
- i Skill up to search for employment
- i Compile a CV
- i Regain control
- i Get your career back on track
- i Boost your confidence

CV

Our background in recruitment will help individuals succeed in gaining jobs. Our support is tailor made to reflect the needs of the individual and we will invest the time required for each individual's particular circumstances and requirements.

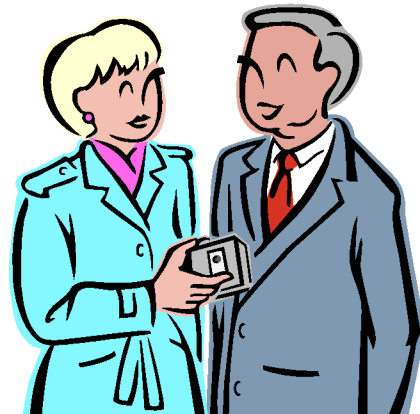
We will meet with participants to identify their needs and hear about their career aspirations.

Recommendations about where and how to search for employment will be offered. Guidance about CV compilation and content will be provided to help equip an individual to apply for some vacancies. There will be additional support by telephone and email if required.

Interview Preparation

Assistance will also be given on how best to prepare for an interview and how to perform throughout it.

Factors such as appearance, body language, answering questions, presentation delivery along with tips on how to demonstrate competency, motivation and suitability for the vacancy will all be covered.



Our fees for our Career Assistance service are:
£500 +vat [members] or
£725+vat [non members] per individual.

Informal enquiries or appointments can be made, confidentially, by contacting the Recruitment Team at Email: Susan@evh.org.uk or at Tel: 0141 352 7433.