

December 2025

## EVH Brief Monthly Report to Member Organisations



*Merry Christmas &  
Happy New Year*



Thank you for being an essential  
part of EVH over the past year

We wish all of our members  
a joyous festive season and  
look forward to giving you our  
best service again in 2026

Welcome to the December edition of the Monthly Report, our final update of another busy and successful year for EVH and the wider membership. As ever, we include below reports from your key EVH support teams, with lots to share and report as we head into the festive season.

**Membership Renewals** - All members will have received their renewal information for 2026 by email earlier in the month. We have again kept our subscription increase to a modest level and invoices will be issued in the usual way in January. We look forward to welcoming you back next year.

**EVH Charity Partner, CHAS** – For some added festive cheer, we are delighted to share the news that after many years of the EVH staff team, Executive, and the wider EVH membership family putting their shoulders to the wheel in the most weird and wonderful ways to raise funds for this amazing cause....our extremely ambitious target to raise £150,000 for CHAS by the end of 2025 has been achieved!

In fact, in true EVH fashion, not only have we reached that target, we've beaten it - raising a fantastic total of £159,678 to date! A truly inspiring note on which to end the year and congratulations to all those in the EVH movement who have contributed to this.

See more about the great work CHAS do at <https://www.chas.org.uk/>.

**Have a very Merry Christmas and best wishes from everyone at EVH for 2026!**

### HR/Core Services

- We have successfully recruited to the position of **HR Advisor** within the team. **Charlotte McCourt** will be joining the team in January. We look forward to welcoming Charlotte to the team.
- Consultation with full members on the **equality impact assessment** of the full member **terms and conditions of employment** has concluded. Aneela McKenna from Mor Diversity has been

engaged to carry out this work and will be working on a report with recommendations which will be **considered by the JNC** in the New Year.

- The **Employment Rights Bill** has now received Royal Assent which means that it will now become **The Employment Rights Act 2025**. We will be circulating further information on this in the New Year and our **ERB network for members** will launch in January.
- Our **HR consultancy service** offers tailored support for a broad range of projects. If you have any HR consultancy projects in mind, please **get in touch** to discuss your requirements. The type of projects we can carry out include **staff surveys**, facilitating focus groups, governing body appraisal and many more.
- We have a range of topics for training including **Governing Body as Employer**, Performance Management, Discipline and many more. Please **get in touch** to discuss your requirements. We can **tailor our sessions** to the needs of your organisation to ensure a truly bespoke service.
- The **HR Support team** have been busy providing support to members through our telephone / email advice service and out at **members premises**. If you have any HR queries, remember you can get in touch through [hr@evh.org.uk](mailto:hr@evh.org.uk) or by phone at 0141 352 7435.

## Health & Safety

- Our **H&S Forum** took place on **Wednesday 10<sup>th</sup> December** with a focus on **H&S legal requirements in relation to wellbeing of employees**. The forum covered employers duty of care, practical insights and overview of legal expectations. The forum was attended members who are from health and safety posts together with some from HR / Corporate backgrounds which developed a great mix when sharing ideas and group discussion.

We will be publishing our 2026 H&S Forum dates in January next year; however, we plan for these take place in February, May, August & November.

- A new **Information Note** was sent out to all members on 16<sup>th</sup> December, which covers the **Safety Representatives & Safety Committees Regulations (SRSC) 1977**. The SRSC Regulations 1977 were introduced to involve employees in the process of identifying and tackling health and safety issues, by **giving trade union-appointed safety representatives, legal rights to act on behalf of workers**. The aim of the regulations is to encourage communication and cooperation between employers and employees to create safer working environments. This Information Note is not only a reminder of what the SRSC Regulations 1977 contains but also illustrates the benefits of this legislation for your workplace.

For 2026 we will send out Information Notes only when required based on feedback or in preparation for any new changes to legislation. However, we will be focusing on news information in 2026, to provide more regular updates on sector, HSE and other relevant H&S information throughout each month.

- Our **Health and Safety Control Manual (HSCM) updates** will be sent out to all members in the **first week of January 2026**. These will be sent to the principal contact and H&S contact for your

organisations. If you require to update any contact information please send this to [contactus@evh.org.uk](mailto:contactus@evh.org.uk).

- Does your organisation know that the **ACS Health & Safety Helpline** is a benefit of your membership with EVH. This gives you instant access to technical H&S advice from our H&S partners **ACS Learning and Consultancy**. You can contact the ACS H&S Helpline via telephone **0141 471 5171** or by email [info@acsrisk.com](mailto:info@acsrisk.com).

## Events

- We've been tidying up the last of a busy year of Events and Training with the recent immensely useful session, 'Making Sense of Finance' for governing body members. This event was well received by the delegates present, who appreciated the Plain English approach taken by our expert in this field, Phil Morrice of Alexander Sloan.
- As well as the above, we recently managed to squeeze in one more H&S Forum, where ACS led us through the H&S legal requirements in relation to employee wellbeing. More forums to follow next year.
- The final item on this year's calendar was the closing session of the latest Future Leaders Programme. Please remember that, as these leadership sessions are demand-led, we would appreciate you adding any interest to the list if you are considering training any staff or governing body members in this area next year.
- With a successful 2025 all but done, we now move on to lifting the lid on what we have in store for you on the Events front for 2026. In a case of "you asked, we listened" we have run with some members' survey feedback to bring you a brand-new Mental Health First Aider Forum, launching 29 January. Led by Seamus Corry, Wellbeing & Mental Health Consultant from the Potentially You Project, this Forum will bring mental health practitioners together to allow the space to talk about their role and how it is for them, it will offer collegial support, a deeper understanding of the role and how it can be deployed in your organisation. Bookings are now open for this fully online two-hour session. Nominal fee £25 + VAT. Members only.
- Please contact [Events@evh.org.uk](mailto:Events@evh.org.uk) with any bookings or queries. We would like to take this opportunity to thank all delegates for your support of the EVH event programme through 2025. We look forward to working with you again next year.

## Recruitment

- A great big **EVH THANK YOU** to those of you who supported **EVH Jobs Month!** We raised an amazing **£6,000** for **CHAS** from the job adverts you placed with us during the month of November. This money will help CHAS support those families with children who have life shortening conditions. See more about CHAS at <https://www.chas.org.uk/>
- Are you considering recruiting for a [Senior Management](#) role in early 2026? We would be delighted to talk to you about the **fully comprehensive service** we offer to support you through the recruitment and selection process. Call us on 0141 352 7435 for a confidential discussion or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk). Be quick, to secure space in our diary!

- You might be thinking about using our [recruitment consultancy services](#) at the start of 2026. **Don't delay, get in touch** with us as soon as possible. We can support you with one part of the process or all of it! Call us on 0141 352 7435 or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) to discuss the support you need and secure the dates in our diary.
- We are always keen to strengthen the range of candidates we have available. **Do you know someone looking for [temporary work](#) within Admin, Housing, Maintenance, Finance, Welfare Rights?** You might even know a [suitably qualified manager](#) who has the experience, skills and knowledge to support organisations with a wide range of challenges - strategic leadership and management, conducting investigations, identifying underlying issues/ developing solutions. If you do, please ask them to get in touch, if they [mention your name](#), you will receive a **£75 M&S voucher** via email once they secure their first work placement through EVH.
- [Recruitment & Selection training](#) is proving popular for 2026 already, with members having secured dates during **January & February**. We are happy to tailor this to your needs while broadly covering the **recruitment process, legal requirements, how to make the process more inclusive and the impact of AI**. Did you know we also provide sessions on specific parts of the process – [shortlisting skills](#) and [interview skills](#). Book now by calling 0141 352 7435 or emailing [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk).
- The recruitment team are happy to provide **any advice or assistance** with your recruitment needs. Please contact them by email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) or call 0141 352 7435.

The next of these Monthly Reports will be issued in February 2026.