

Trust's Chief Executive Will Retire in 2026

Rhona McLeod has announced she will retire from her role as Chief Executive of Trust Housing at the end of March 2026. Rhona joined Trust in May 2015 as Chief Executive following a successful career at organisations such as Royal Mail, Bupa, and the NHS. Being Trust's Chief Executive for the past 10 years Rhona has led the organisation through a period of significant transformation, championing digital innovation and adoption, strengthening partnerships, and embedding a positive culture of transparency and inclusion. Her leadership has been instrumental in shaping the thriving organisation that Trust is today and ensuring its resilience and long-term sustainability in the face of sector-wide challenges.

Under Rhona's leadership, Trust has grown from 2,500 homes to almost 4,000, and turnover has increased from £21 million to £44m. Rhona's commitment to making Trust a great place to work is reflected in our IIP Platinum accreditation and status as a Fair Work First employer. Rhona said: "I have had over ten wonderful years as Trust's Chief Executive. I have had the opportunity to get to know customers and colleagues across the length and breadth of Scotland. It has been a pleasure and a privilege to lead Trust through a fundamental stage of our growth and success. Most of all I have valued the very spirit and ethos of Trust. Our culture and values are the shining crown of all that we are and all that we do, where colleagues regularly go the extra mile to be there for our customers, for each other and for the wider organisation itself."

Recruitment for a new Chief Executive will begin shortly. Rhona will work with the Board and colleagues to ensure a smooth leadership transition during the appointment of her successor.

