

supporting social employers

Inclusion At Work : Neurodiversity in Recruitment



Embracing the talents of neurodivergent people provides organisations with an opportunity to attract a wider talent pool when recruiting. In order to carry this out effectively, organisations should not adopt a one-size-fits-all approach to their recruitment practices.

Aileen Carson from Aileen Carson Coaching will open the session by providing an engaging insight into,

- What is neurodiversity?
- The strengths and challenges of different neurodivergent conditions
- The importance of psychological safety
- How neurodiversity impacts the workplace
- What considerations employers should take account of during the recruitment process

The session will also involve a short group discussion around best practice in this area, feedback and the opportunity for questions. This session is aimed at senior officers, HR professionals and staff involved in recruitment within their organisations..

TIMINGS

10.00 am Session starts

II.15 am Session concludes

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This session is £85 + VAT for members and £170 + VAT for non members.

HOW TO BOOK

If you wish to book, simply complete and return the attached booking form to secure your place. Contact <u>Events@evh.org.uk</u> or call the EVH office on 0141 352 7435 if you have any questions.

Tuesday II February 2025 Online via Zoom