

Equality Impact Assessment Strategic Masterclass (Members Only)



Our initial training, Elevate Your Impact, provided the essential roadmap for Equality Impact Assessments (EIAs). Now, it's time to shift from understanding the process to mastering the application. In this two-hour Masterclass, we move past the 'what' and 'why' to focus on the implementation of the EIA framework. This session is designed for those ready to turn compliance into a powerful tool for organisational excellence and evidence-based decision-making.

What we will cover:

- Learn how to use the EIA process to provide a rigorous, defensible foundation for organisational policy shifts.
- Refine your data-gathering approach to create a strong evidence base for your policy positions.
- Look beyond the basic checklist to identify the unintended consequences in organisational policies.
- Engage in hands-on drafting of an EIA and peer-review to build confidence in the process and ensure your outcomes are robust.

By the end of the Masterclass, you'll have a refined evidence base and a draft ready to stand up to scrutiny and drive inclusive change.

Aneela McKenna founder of Mòr Diversity will lead this masterclass, which is specifically designed for anyone involved in shaping internal people and culture-led policies, or reviewing and redesigning how services reach customers and the wider community.

TIMINGS

9.30am

Session starts

11.00am

Session concludes

COSTS

This session is for members only at a nominal fee of £45 + VAT **per person**.

HOW TO BOOK

If you wish to book, simply complete and return the attached booking form to secure your place. Contact Events@evh.org.uk or call the EVH office on 0141 325 7435 if you have any questions.

Tuesday 19 May 2026
Online via Zoom