

Secure one of the final few places remaining for your committee or staff members.

Book now for the

EVH Annual Conference.

Hilton Dunblane Hydro

17-19 May 2024

Events@evh.org.uk

April 2024

EVH Brief Monthly Report to member organisations

Welcome to the April edition of the Monthly Report. Below you will find updates from your key EVH support teams on recent activity – lots to report and share.

With one month to go until our flagship **EVH Annual Conference** we look forward to seeing many of you there for what promises to be another informative (and fun!) event at DoubleTree by Hilton Dunblane Hydro, 17-19 May 2024. If you haven't booked already for your committee or staff members, the good news is there are a final few places left and you can still book now at Events@evh.org.uk.

We hope you enjoy reading.

HR/Core Services

- The EVH employers ballot concluded on Thursday 28th March with **93% voting in favour** of the proposed deal. Further to this and the union confirming that their member's ballot was in favour of the deal the pay scales were updated to reflect the increase and **circulated to members** for implementation.
- Several members have been in touch regarding the **Fair Work First criteria** as this is required when applying for Scottish Government grant funding. A **joint statement** between UNITE and EVH was agreed in 2023, this statement can be found on our website at this link - [Terms & Conditions - EVH](#). If you have any queries about this, please get in touch with the HR Support team.
- April saw the implementation of several **legislative changes**. These include but are not limited to changes to the **flexible working legislation**, additional unpaid statutory carers leave and changes to **paternity leave**. If you have any questions about these changes, please get in touch with the HR Support team.
- Our consultancy services are **flexible and tailored to your needs**. Our diaries book up quickly and are full for the first half of this year. Projects we carry out include **policy reviews**, developing salary structures, **salary benchmarking**, governing body appraisal, staff surveys and many more. Please get in touch to discuss your requirements if you have any **upcoming projects**.
- Our **training service** remains popular with many different sessions being delivered, including Equality & Diversity, **Board as Employer** and Absence Management. Not forgetting our comprehensive **Management Development Programme**, aimed at covering a range of HR topics and ensuring a **consistent approach** in your organisation.
- For any **HR queries, advice or support** please contact us at HR@evh.org.uk and a member of the HR support team will get back to you.

Events

- We are down to less than 20 rooms remaining for our **Annual Conference**. The “All Together Now” theme has something for everyone with a diverse range of speakers covering the many areas of equality, diversity and inclusion – full programme now available. Speakers aside, we also have an excellent evening entertainment line up with Steve McKenna and special guests, plus the much sought after band **The Minogue Brothers**. As always, we will be making time for added **fun** with a few games, tombola and lots of great raffle prizes worth winning. Don’t miss out on our more than reasonable throw back to 2019 delegate fees: **book now** before we sell out at www.evh.org.uk/events/current-events/annual-conference-2024
- The next **free** Mindfulness session is on **Thursday 30 May 2024** at 10.00am via Zoom. The topic for this is based around Mental Health Awareness week, where Martin Stepek will be talking about the importance of movement to your **mental health** and how a mindful walk can give a huge boost to your wellbeing. *Additional follow up reference video from Martin on mindful walking will be sent to all attendees.*
- Save the date – the next **Member Information Exchange** meeting for EVH committee reps will be on **Monday 3 June 2024** in Betty’s Room, more information to follow soon. Remember we encourage you to share with us any exciting news at any time, including community projects, bus runs, garden competition achievements, or big celebrations in your organisation and we will share these at our quarterly meeting. We also have a dedicated [Member Information page](#) on our website.
- **Future Leader** course, the current programme concludes at the end of April. Contact us if you wish to add any names to the waiting list for the next programme.
- Contact Events@evh.org.uk with any queries/bookings.

Recruitment

- Our recruitment leaflets have been updated to reflect the various recruitment services we offer. You will find them on the relevant pages of [our website](#) where they will provide comprehensive information in relation to the services we offer, the costs and how to get in touch with us to discuss your particular recruitment needs.
- Thanks to those members who provided feedback on our recent [Recruitment Advertising Statistics \(July 2023 – December 2023\)](#) If we have been in contact with you about any posts you had advertised earlier in the year, remember to get in touch with your feedback on the questions if you haven’t had chance to do so. This information will inform our next report expected by the end of June.
- Our temporary vacancies via our [placement service](#) continue to be busy across all areas. We continue to look for candidates across the following areas - **Admin, Housing, Maintenance, Finance, Welfare Rights**. If you know anyone who would be suitable, please ask them to get in touch, if they [mention your name](#), you will receive a **£50 M&S voucher** via email once they secure their first work placement through EVH.

- Our [Interim Manager service](#) has been in demand over recent months with us able to support several members with Interim Chief Executives, investigation work and specific project work. If you require assistance, please get in touch to discuss your requirements by calling us on 0141 352 7435 or email Recruitment@evh.org.uk. If you know anyone who would be ideal to join our register, ask them to [complete the registration form](#) and we will be in touch. If they are placed through us, you will receive a **£50 M&S voucher** for making the referral.
- Many of you have been getting in touch to secure time in our diaries to support you with [recruitment consultancy work](#). If you intend to use our consultancy services in relation to [Senior Management roles](#) or elements of our consultancy services over the coming months, please get in touch with us as soon as possible on 0141 352 7435 or email Recruitment@evh.org.uk.

Health & Safety

- If you have any **technical H&S queries**, please note you can **contact ACS** directly on 0141 471 5171 or info@acsrisk.com
- We are considering holding a further course on **RoSPA Playpark Inspections** later this year if there is enough demand across membership. If you would like to join the **waiting list**, please contact Events@evh.org.uk
- The return of our **H&S Forum** took place on 12th March 2024 and was **fully subscribed**. The event provided an opportunity for delegates to network, share knowledge and contribute to **group discussions**. Our **second forum** will take place in the **coming months** therefore if you wish to be added to the **waiting list** to receive details please contact H&S@evh.org.uk

The next of these Monthly Reports will be issued in May 2024.