

**FEBRUARY 2024**

### **EVH Brief Monthly Report to member organisations**

Welcome to the February edition of the Monthly Report. Below you will find updates from your key EVH support teams on recent activity – lots to report and share!

As ever, there are a number of interesting events coming up in the EVH calendar to sign up for. Eyes right for news on the return of our **Health and Safety Forum** and under the Events update below you will also find details of how to sign up for our flagship **EVH Annual Conference** taking place at the DoubleTree by Hilton Dunblane Hydro over the weekend of 17-19 May 2024, as well as our next **Members Information Exchange** session (previously the Management Committee Meeting) taking place on Monday 4 March at 6pm in Betty's Room. Secure your places today!

We hope you enjoy reading.

### **HR/Core Services**

- Further to earlier updates regarding the result of the union's ballot and that pay negotiations will now be progressed through ACAS. We can now confirm that a date has been arranged with **ACAS for Tuesday 5<sup>th</sup> March 2024**. We will be in touch shortly after this date to provide an update.
- There are several **legislative changes** happening this year and in particular there are some which will have an impact on the **terms and conditions** of employment. Specifically, these include changes to flexible working rights, paternity leave and the addition of a **statutory right** to time off for carer's leave. Changes will be **discussed and confirmed** at the JNC in early March and then updates will be circulated to members.
- We have lots of interesting consultancy projects on the go, including policy review, job evaluations, **governing body appraisal** and staff surveys. Our diaries are full for the first half of the year, if you have any projects that will take place after this, please get in touch to discuss your requirements.
- We have been receiving lots of enquiries from organisations considering **staff restructures** for a variety of different reasons. If you are considering this, please get in touch with the HR team we can provide advice and support **throughout each stage** of this process.
- Our training service is **proving very popular** this year and we are delivering several sessions over the next few months. Topics include **equality & diversity**, discipline, board as employer and many more. Consequently, our **diaries are full** for the first half of the year. If you are planning manager or staff training after this, please get in touch to discuss any requirements.

***Back by popular demand  
-H&S Forum! -***



**12 March 2024**

**Limited availability contact**

**[Events@evh.org.uk](mailto:Events@evh.org.uk) to book now!**

## Recruitment

- Our [Recruitment Advertising Statistics \(April 2022 – June 2023\)](#), were published in October 2023 with the **next report** due to be issued in **March** so keep an eye on your mailbox. The information aims to provide an insight into the **number of vacancies being filled**, the **impact of hybrid working** along with the **challenge of filling some job roles**. Thank you to everyone who has provided and continues to provide feedback to us on your advertising data, without this we would be unable providing this useful information for members.
- Support with [Senior Management](#) recruitment continues to be **busy from now until beyond the Summer!** Get in touch with us as soon as possible for a confidential discussion on 0141 352 7435 if you need assistance with this level of post over the coming months.
- **Do you need assistance with managing a job vacancy, shortlisting or support at the interviews?** We are happy to help, so have a look at the [recruitment consultancy services](#) we offer and give us a call now on 0141 352 7435 or email [recruitment@evh.org.uk](mailto:recruitment@evh.org.uk) to discuss the support you need.
- As ever, **strengthening our list** of suitably qualified candidates to support our vibrant [placement register](#) remains a top priority. We are currently looking for candidates across all areas - **Admin, Housing, Maintenance, Finance, Welfare Rights**. If you know anyone who would be suitable, please ask them to get in touch, if they [mention your name](#), you will receive a **£50 M&S voucher** via email once they secure their first work placement through EVH.
- We have had a flurry of new, suitably qualified Interim Manager's join our Interim Manager register. If you require [Interim Manager support](#), please get in touch to **discuss your requirements**. Furthermore, if you know anyone who would be ideal to join our register, ask them to [complete the registration form](#) and we will be in touch with them. If they are placed through us, you will receive a **£50 M&S voucher** for making the referral.

## Health & Safety

- Our sought-after **H&S Forum** is scheduled to take place on 12<sup>th</sup> March 2024. All associations currently on the **waiting list** have already been contacted to **secure their place**. If you are interested in booking, please **contact** [Events@evh.org.uk](mailto:Events@evh.org.uk).
- We are considering holding a further course on **RoSPA Playpark Inspections** later this year if there is enough demand across membership. If you would like to join the **waiting list**, please contact [Events@evh.org.uk](mailto:Events@evh.org.uk)
- Keep an eye on your mailboxes next week as an **Information Note** providing advice and guidance on **Electric Scooters** will be issued.

## Events

- Don't despair if you missed our early bird offer, our overall value-for-money pledge still stands - all delegate places frozen for the **2024 EVH Annual Conference** at our 2019 prices! Final tweaks are being made to the full line up, with speakers being announced every week on our inclusion theme of **"All Together Now"**. Join us at DoubleTree by Hilton **Dunblane Hydro, 17-19 May 2024**, for what promises to be another top weekend of learning, networking, and fun entertainment.
- Continuing with our aim of bringing value for money to your membership, we have a run of **FREE** events during March:-
  - **Free, 11 March: Employee Counselling**, what is it and when could it be an appropriate support intervention for an employee? Join this online only session with Rowan Consultancy to hear more on this service.
  - **Free, 12 March: Health & Safety Forum**, as mentioned above, the forum is back! An opportunity to exchange with your counterparts in other member organisations and learn in topical areas. This is an in-person only event with limited availability. Contact [Events@evh.org.uk](mailto:Events@evh.org.uk) if you are interested in taking part.
  - **Free, 28 March: Mindfulness** with Ten for Zen. Delighted to share that Martin Stepek will join us through 2024 again. This first online only event will have Martin lead us through a "Mindful Day". There is no limit to available places, and again this is free to all members.
- Our next Members Information Exchange session (previous Management Committee Meeting) takes place on Monday 4 March at 6pm. Our speaker Nikki Slowey from Flexibility Works will cover the upcoming changes to the law in the area of flexibility and what this means for employers. All EVH Committee Members are invited to join us in Betty's Room, catering is included.
- We hope you can join us for the above, contact [Events@evh.org.uk](mailto:Events@evh.org.uk) with any queries/bookings.

The next of these Monthly Reports will be issued in March 2024.