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## Join Us

EVH membership is open to all employers in the voluntary and not for profit sector. The annual membership fee is based on the number of staff employed and we have two broad categories of membership:

### **FULL MEMBERSHIP:**

Where the employer receives all of our services and also participates in and implements the agreements produced by the central collective bargaining arrangements that exist to regulate staff salaries and terms of employment.

### **ASSOCIATE MEMBERSHIP:**

Where the employer receives all of our services available but does not participate in our central collective bargaining arrangements, but rather enters into local negotiations and consultation with their staff in these areas.

Full details of exactly what is available in each category are given in the Service Level Agreements that are attached, together with a note of the subscription fees.

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### **How to Join:**

EVH is an employer's federation and therefore it is the organisation (Board or Committee) that takes the decision to join.

There are no complicated forms to fill in - just contact us and we will be delighted to come along and see you if you wish - with no obligation on your part.

Then, if you like what you hear, simply send an email to [contactus@evh.org.uk](mailto:contactus@evh.org.uk) confirming that you would like to take up membership and we'll do the rest. That's all there is to it!



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# Service Level Agreement

## Full Membership

### EVH promise to:

- keep your organisation informed through consultation and help you to participate in our discussions on collective bargaining on (a) Wages/Salaries (b) Conditions of Service and issues relating to this
- maintain an appeal mechanism through the JNC process on discipline, dismissal and grievance issues to help you comply with procedures as outlined in the terms and conditions of employment
- provide access to our expert staff team and resources giving prompt and practical advice on all aspect of the employment relationship via email, phone, or by in-person/virtual meetings.\*
- with our Health and Safety partner, maintain access to an extensive Health & Safety service, including: helpline, control manuals, updates, audits, employee handbook, information notes and generic risk assessment
- give dedicated advice and support on all aspects of employee relations to senior managers, managers and governing body members\*
- give on-site support and advice to governing body members in handling staffing matters\*
- offer exclusive access to the member only area of the EVH website providing a user friendly comprehensive suite of resources that includes model policies, procedures and template documents
- send you copies of all new EVH publications such as topical A-Z employer guides and the traditional EVH calendar and diary
- always maintain appropriate levels of confidentiality, and the highest ethical standards in providing all services in line with our Charter
- Keep in touch with you, providing regular information and updates on relevant hot topics and EVH business

- support your governing body representatives with a quarterly “Members Information Exchange” session, to network, learn and share ideas

EVH will also maintain a suite of optional additional services that you may need from time to time as an employer; all provided at vastly reduced preferential member rates:

- EVH Recruitment Services including consultancy, advertising, and temporary candidates
- HR consultancy services ranging from job evaluations to management development programmes and any bespoke requirements your organisation may have
- EVH tailored training, events and conferences including the flagship Annual Conference
- Member only Room Hire service.
- A register of experienced and vetted senior managers for specific projects.

### In return your organisation agrees to:

- pay the annual subscription
- communicate with us on relevant matters
- participate in EVH consultations, whether meetings, events, ballots or publications in order to ensure that EVH has sufficient member feedback for services and collective bargaining
- uphold EVH agreements and take into account decisions of the JNC appeal process
- recognise UNITE the Union for collective bargaining purposes.
- give no less than twelve months notice of your intention to leave EVH

\* Limited to 30 hours per single case

EVH advisors will provide information regarding the employment obligation incumbent on a member organisation and the options available to a member in any situation but will not make recommendations as to what course of action should be followed. Our advisors are experienced and very able in their field but they are not qualified solicitors. For the purpose of any data regarding staff members, governing body members and others that is disclosed to us, EVH is a Data Processor and each respective member remains a Data Controller.



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# Service Level Agreement

## Associate Membership

### EVH promise to:

- provide access to our expert staff team and resources giving prompt and practical advice on all aspects of the employment relationship via email, phone, or by in-person/virtual meetings.\*
- with our Health and Safety partner, maintain access to an extensive Health & Safety service, including: helpline, control manuals, updates, audits, employee handbook, information notes and generic risk assessment
- give dedicated advice and support on all aspects of employee relations to senior managers, managers and governing body members\*
- give on-site support and advice to governing body members in handling staffing matters\*
- offer exclusive access to the member only area of the EVH website providing a user friendly comprehensive suite of resources that includes model policies, procedures and template documents
- send you copies of all new EVH publications such as topical A-Z employer guides and the traditional EVH calendar and diary
- always maintain appropriate levels of confidentiality, and the highest ethical standards in providing all services in line with our Charter
- Keep in touch with you, providing regular information and updates on relevant hot topics and EVH business
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## Membership Fees 2024

The annual subscription fee is calculated on the basis of the number of staff employed by your organisation. For this purpose a member of staff is someone employed for more than 10 hours per week.

Associate members will pay 90% of the full fee.

Although annual subscription fees for existing members are due in January each year, new organisations may join EVH at any time of the year and receive a proportionate

STAFF NUMBERS	FULL MEMBERS	ASSOCIATE MEMBERS
2 or less	£958	£862
3	£1,383	£1,244
4 to 5	£1,930	£1,736
6 to 7	£2,823	£2,540
8 to 9	£3,762	£3,386
10 to 19	£4,665	£4,197
20 to 39	£5,193	£4,674
40 to 59	£5,276	£4,748
60 to 79	£5,431	£4,887
80 to 99	£5,524	£4,971
Additional staff—for each further full batch of 20 add:	£100	£90

[www.evh.org.uk](http://www.evh.org.uk)