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employers

Join Us

EVH membership is open to all employers in the voluntary and not for profit sector. The annual membership fee is based on the number of staff employed and we have two broad categories of membership:

FULL MEMBERSHIP:

Where the employer receives all of our services and also participates in and implements the agreements produced by the central collective bargaining arrangements that exist to regulate staff salaries and terms of employment.

ASSOCIATE MEMBERSHIP:

Where the employer receives all services available but does not participate in our central collective bargaining arrangements, but rather enters into local negotiations and consultation with their staff in these areas.

Full details of exactly what is available in each category are given in the Service Level Agreements that are attached, together with a note of the subscription fees.

How to Join:

EVH is an employer's federation and therefore it is the organisation (Board or Committee) that takes the decision to join.

There are no complicated forms to fill in - just contact us and we will be delighted to come along and see you if you wish - with no obligation on your part.

Then, if you like what you hear, simply send an email to contactus@evh.org.uk confirming that you would like to take up membership and we'll do the rest. That's all there is to it!



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Service Level Agreement

Full Membership

EVH promise to:

- keep «Organisation » informed and help you to participate in our discussions on collective bargaining on (a) Wages/Salaries (b) Conditions of Service and issues relating to this
- maintain an external appeal mechanism on discipline, grievance and redundancy selection to fulfil your commitments in your procedures
- provide access to our staff, library and network giving prompt and practical advice on all relevant employment issues
- offer the opportunity to have “in person” support for difficult or complex issues *
- apply reduced rates for using EVH Recruitment Services
- grant preferential rates for access to EVH training & events, and Annual Conference
- provide access to a quality employee counselling service at preferential rates
- maintain our extensive Health & Safety services including helpline, control manuals, updates and biannual audits, employee guide, information notes and generic risk assessment in partnership with ACS Physical Risk Control
- grant a 20% discount for EVH Room Hire
- provide access to a range of “extras” at low member only costs including 360° appraisal surveys, employee engagement surveys and master classes
- supply planned publications, such as a new & updated Recruitment & Selection Guide and new A — Z Guides
- offer full access to members only area of EVH website for online resources, publications, toolkits, surveys and services for good governance

- offer “in person” disputes resolution service for informal issues, such as, breakdown in working relationships and also informal industrial relations issues *
- provide staff as independent advisers to committee, and senior staff, in handling disciplinary and grievance matters *
- enable access to unrivalled experience of managing change from appointment of consultants through to consultation with staff and their representatives, and implementation of proposals *
- distribute regular information notes on important topics and monthly senior staff briefing newsletter
- send you a minimum of 5 copies of each new EVH publication and 15 diaries/ calendars
- always maintain confidentiality, and the highest ethical standards in providing all services in line with our attached Charter

In return «Organisation » agrees to:

- pay the relevant annual subscription
- communicate with us on relevant issues
- participate in EVH consultations, whether meetings, events, ballots or publications in order to ensure that EVH has sufficient feedback and input to EVH services and collective bargaining
- uphold EVH agreements, and abide by JNC decisions on individual grievances and discipline
- recognise the trade union

* Limited to 30 hours per single case



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Service Level Agreement

Associate Membership

EVH promise to:

- provide «Organisation » access to our staff, library and network giving prompt and practical advice on all relevant employment issues
- offer the opportunity to have “in person” support for difficult or complex issues *
- apply reduced rates for using EVH Recruitment Services
- grant preferential rates for access to EVH training & events, and Annual Conference
- provide access to a quality employee counselling service at preferential rates
- maintain our extensive Health & Safety services including helpline, control manuals, updates and biannual audits, employee guide, information notes and generic risk assessment in partnership with ACS Physical Risk Control
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In return «Organisation » agrees to:

- pay the relevant annual subscription
- communicate with us on relevant issues
- participate in EVH structures

* Limited to 30 hours per single case



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Membership Fees 2019

The annual subscription fee is calculated on the basis of the number of staff employed by your organisation. For this purpose a member of staff is someone employed for more than 10 hours per week.

Associate members will pay 90% of the full fee.

Although annual subscription fees for existing members are due in January each year, new organisations may join EVH at any time of the year and receive a proportionate discount.

STAFF	FULL	ASSOCIATE
2 or less	£846	£761
3	£1222	£1100
4 to 5	£1704	£1534
6 to 7	£2493	£2244
8 to 9	£3322	£2990
10 to 19	£4118	£3706
20 to 39	£4584	£4126
40 to 59	£4657	£4191
60 to 79	£4794	£4314
80 to 99	£4876	£4388
For every additional 20 staff, add:	£89	£80